



YOUTH MENTORING POLICY

Authorised By:	President (CEO)	Revision: 1.3
Last Amendment Date:	Revision Date: 25 Sep 2023	
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Related Documents:	Child Protection Policy Risk and Hazard Management Policy Student Grievance Policy Work Health and Safety Policy	
Responsible Officer:	Academic Registrar	
Review:	Executive	

Any person who requires assistance in understanding any aspect of this document should contact the Responsible Officer.

1. Overview

Tabor provides a youth mentoring service to young people in the community. This policy and its associated procedures focus on those who represent the College and who engage young people to deliver this service in a direct and unsupervised capacity.

2. Scope and Applications

This policy applies to all staff, students, volunteers and contractors.

3. Mentoring purpose statement:

- 3.1. To provide mentoring to young people in the community underpinned by best practice youth work principles and ethics.
- 3.2. To provide Tabor Youth Work students with the opportunities to gain field experience and apply theoretical knowledge to youth work practice.

4. Mentoring values statement:

The Tabor Youth Work Mentoring Service endorses the Youth Work SA Code of Youth Work Ethics and endeavour to deliver services based on contemporary youth work scholarship. It is expected that all students who are youth mentors will accept and align with the Tabor Confessions of Faith statement.

5. Mentoring Location

- 5.1. Tabor youth mentoring takes place in public and community settings that are appropriate and comfortable for young people with a high degree of visibility.

5.1.1. Anticipated mentoring locations: Community Parks, Libraries, Services, Shopping Centres, Tabor's Campus'.

5.2 Mentoring will not take place in private residence or other enclosed spaces without prior approval from Tabor Youth Work Faculty (Field Education Coordinator, Head of Youth Work), for example: Private homes, holiday accommodations, bedrooms within accommodation services etc.

6. Client Transport

6.1. Tabor Youth Mentors will not transport young people in their private vehicles

7. Expenditure and reimbursement

7.1. Youth mentors are entitled to reimbursement of some costs related to the delivery of the mentoring service; such as food, movies, transport during mentoring sessions.

7.2. Costs must be approved in advance by one of the following members of Tabor Youth Work Faculty: Field Education Coordinator, Head of Youth Work

7.3. Youth Mentors will comply with Finance policy to process reimbursements.

8. Supervision

8.1. Youth mentors will receive regular supervision in the following forms:

8.1.1. Group supervision: As a regular part of Field Education students enrolled in the field education subject have the opportunity to raise issues and reflections on practice with the peers and the Field Education Coordinator.

8.1.2. Peer Support: Youth Mentors in the first or second year (FTE) of their degree will be matched with a third year (FTE) student from peer-support. These meetings should take place fortnightly and for roughly 1 hour.

8.1.3. All youth mentors will be assigned to a Supervisor from the Youth Work faculty. These meetings should take place monthly and for approximately 1 hour.

9. Definitions

See [Global Definitions](#)

10. Communication / Training

10.1. This policy statement will be available to all staff, volunteers, students and persons seeking to enrol as students at Tabor. The policy will be made available on the Tabor website (<http://tabor.edu.au/>).

10.2. All staff will be expected to comply with this policy and associated procedures in relation to all aspects of Tabor's operations.

10.3. Staff with designated special responsibilities will be given appropriate training, guidelines and professional development opportunities in relation to their roles and responsibilities.