

# George Saltsman

## Curriculum Vitae

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### Education

**Ed.D. Educational Leadership.**

Lamar University (2014)

Awarded: Outstanding doctoral student

Dissertation: Global Leadership Competencies in Education: A Delphi Study of UNESCO Delegates and Administrators (Conducted in English, French, and Spanish)

**M.S. Organizational & Human Resource Development.**

Abilene Christian University (1995)

**B.S. Computer Science.**

Abilene Christian University (1990)

### Professional Employment

**Director, Center for Educational Innovation and Digital Learning**

**Lamar University: Office of the President**

**9/2016 - Present**

Continued previous duties as Director, Educational Innovation under the Office of the President.

Awarded a \$4M USD grant from UNICEF to establish 60 regional, teacher education centers across Malawi. Assisted University of Malawi faculty in training all regional in-service teaching staff in the use of educational apps for literacy and numeracy. The coordinated use educational technology apps led to profound gains in basic literacy and numeracy where implemented. The program is now expanding into official education policy for South Africa, Zambia, Uganda, Kenya, Zimbabwe, Nigeria, Sierra Leone. The iPad app which was developed as part of this program has advanced to the semi-finalist round of the Global Learning XPRIZE.

Provided organizational support for UNESCO's Teacher Task Force for Education 2030 in Mexico City, Mexico, Siem Reap, Cambodia, and Lomé, Togo.

Developed the US-based curriculum, professional development, and assisted in the launch of the British Broadcasting Corporation (BBC) micro:bit into K12 schools across North America.

Coordinated with UNESCO, UNHCR, and the Inter-Agency Network for Education in Emergencies (INEE) to conduct a global training event for ambassadors and ministers of education regarding best practices for education technology in crisis and conflict.

Developed and launched the Lamar University Certificate In Technology Enhanced Teaching.

Collaborated with Beaumont Independent School District to create a district-wide STEM learning center.

Assisted with Sudha Kheterpal, the lead percussionist for the Spice Girls, to develop, crowd fund, and globally market a series of STEM learning products. Products are used extensively in refugee camps and developing countries.

Assisted eight education technology startups in conducting product analysis, market analysis and the assignment of marketing materials.

**Director, Educational Innovation**

**Lamar University: Office of the President**

**9/2015 - 9/2016**

Led efforts for campus-wide educational innovation under the Office of the President.

Established two dual-degree programs in Thailand and the UK. Six additional programs pending in China.

Provided consulting and program assessment for the Digital Inclusion Program for the Mexico Secretariat of Public Education and later the Office National Digital Strategy regarding a deployment of five million tablet devices in public schools.

Established and launched the Educate to Immigrate scholarship and internship program for foreign nursing students.

Developed a state-wide, dual-credit program that provides no-cost undergraduate courses to high school students and no-cost graduate courses to high school teachers.

Assisted in developing a M.Ed in Digital Learning and Leading.

Assisted in the establishment of the Center for Advances in Port Management. The first academically focused port management program in the United States.

Assisted in developing a M.Ed in Digital Learning and Leading.

Assisted in developing a hybrid M.Ed in STEM education with 18 credit-hours of Curriculum and Instruction and 18 credit-hours of advanced coursework in a STEM field.

**Research Associate Professor**

**Lamar University: College of Education and Human Development**

**1/2014 - 9/2015**

Assisted in the design and launch of a doctorate in education leadership with a concentration in global educational leadership.

Established and recruited three Apple Distinguished Educator and Apple Employee Cohorts for the doctorate in education leadership with a concentration in global educational leadership program. Apple provided full-tuition reimbursement for all Apple Education employees.

Coordinated 22 sponsored global research projects in 15 countries.

Secured two UNESCO internships to be made available for doctoral students with a concentration in global educational leadership.

Facilitated a global partnership with Microsoft to provide a pathway from corporate professional development to formal graduate course credit.

Facilitated a global partnership with Apple to provide a pathway from corporate professional development to formal graduate course credit.

Facilitated a partnership with the Association for Talent Development (ATD) to provide a pathway from corporate professional development to formal graduate course credit.

Facilitated a partnership with the Online Learning Consortium to provide a pathway from corporate professional development to formal graduate course credit.

**Vice President, Higher Education and International Partnerships**

**Abilene Christian University: ACU ConnectEd Consulting**

**1/2012 - 1/2014**

Led the creation of an externally focused center under the Office of the President to serve as an extension of Abilene Christian University's ConnectEd mobile-learning program

Provided professional development to external organizations and assisted in the delivery of job-embedded professional development to over 10,000 in-service K12 teachers.

Mobile learning policy advisor to UNESCO *Policy Guidelines for Mobile Learning*.

Lead consultant for the United Arab Emirates post-secondary mobile learning initiative. Assisted in launching the largest mobile learning program in higher education on 22 campuses and including just under 50,000 students.

Lead consultant for the Uganda mobile learning pilot. Assisted with deployment of digital devices for Parliament and evaluation of a paperless, digital government platform.

Consultant to 24 K12 schools and 42 colleges in 9 countries on the use of digital technologies to increase educational performance.

Consulted with corporations which included Pearson, McGraw Hill Education, Inkling, Jouve, AT&T, Alcatel Lucent, Verizon, Turning Technologies, GYLO, RAND, US Army, US Air Force, US Department of State and the United Arab Emirates on technology-assisted learning.

**Executive Director, Educational Innovation**

**Abilene Christian University: Office of the President**

**1/2012 – 9/2013**

Directed campus-wide task force on educational innovation under the Office of the President.

Lead campus-wide transition to digital textbooks and open source learning materials.

**Instructor, Department of Journalism and Mass Communication**

**Abilene Christian University: Department of Journalism and Mass Communication**

**8/1997 – 5/2012**

Taught digital media at undergraduate and master's level.

Topics taught included interactive media, digital media design, user-interface design (UID), user-experience design (UX), and product ideation.

Working with industry partners, provided a structured opportunity for students to develop user-interface design projects with Apple, Google, Inkling, Pearson, Bell Labs, and Cambridge University Press.

Multiple students placed as finalists in national award competitions.

**Executive Director, Walter H. Adams Center for Teaching and Learning**

**Abilene Christian University: Walter H. Adams Center for Teaching and Learning**

**3/2008 – 1/2012**

Managed \$5M university budget for educational technology, faculty development, online education and faculty development center administration.

Supervised a staff of 16 direct reports, 24 sub-reports.

Member of Provost Cabinet and other senior leadership teams (CIO Council, LINK team).

Ex officio member of the University Academic Committee and Graduate Academic Committee.

Oversaw instructional design of online courses and provided instructional design assistance to all new course and new program offerings.

Provided oversight of all Educational Technology planning, budgeting, and operation.

Provided oversight of campus-wide grant writing and administration.

Regularly maintained a voluntarily attendance rate at faculty development events of 94% or greater per semester — the highest known percentage in the nation.

Led a successful educational 1:1 technology deployment with 84% of faculty reporting daily use of iOS devices for academic purposes and 50% reporting use during every class meeting.

Leadership of mobile learning initiative contributed to being voted by *US News* as the No. 1 "Up-and-Coming School" in the Universities-Master's western region (2010, 2011, 2012).

Provided an average of 150 faculty enrichment events and four week-long summer institutes yearly. Hosted an average of four externally academic events yearly.

Established numerous development institutes on topics such as maximizing cultural diversity, implementing learning taxonomies, adopting active learning strategies and academic leadership development.

Successfully deployed a campus-wide effort to increase professional publication where upon completion of the program, 85% of faculty received book contracts on their first submission and 94% were accepted within six months. Overall faculty publication rates doubled within two years.

Created the ACU ConnectEd series of educational technology conferences.

Led the 2011 ConnectEd Summit Conference. 546 attendees from 193 organizations representing 73 colleges and universities, 87 K-12 school districts, and 33 corporations spanning 29 states and 9 countries. 2,000 attended Steve Wozniak's Keynote speech. 99% of attendees rated the conference as excellent (72%) or very good (27%).

Led the 2009 ConnectEd Summit Conference. 412 attendees from 144 organizations representing 64 colleges and universities, 29 K-12 school districts, and 26 corporations spanning 31 states and 8 countries. Impact of 1,733,711 students worldwide.

Leader of team that developed and deployed the first library-based learning studio.

Served as the research administrator or principal investigator of 42 empirically focused research studies and 73 formal investigations into mobile learning and digital media.

Established a multi-year international research project with Cambridge University Press and Alcatel-Lucent Bell Labs (France).

Led the creation of the Consortium for Innovation and Research in Converged Learning which included Abilene Christian University, Birmingham City University (UK), London School of Economics (UK), Oxford University (UK), and Ravensbourne College of Design and Communication (UK).

**Director, Educational Technology**

**Abilene Christian University: Walter H. Adams Center for Teaching and Learning  
11/1997 – 3/2008**

Managed campus budget for educational technology.

Supervised a staff of 2 FTE's and 6 student employees.

Provided campus-wide academic technology planning, budgeting, and deployment of computer labs, and academic software.

Managed numerous campus-wide technology deployments.

Created the ACU ConnectEd Mobile Learning Initiative, the first campus-wide initiative that provided iPhones or iPod touches to all undergraduate students.

Managed Blackboard LMS software.

Tested and deployed numerous other campus-wide software platforms.

Wrote *Connected*, a short story on educational technology that was subsequently made into a 17-minute video. Video went viral in 2007.

Conducted a ubiquitous computing study to determine the value and risks associated with a campus-wide laptop initiative. Focus groups and survey results were compiled and published.

**Director, Learning Commons**

**Abilene Christian University: Learning Commons  
11/2004 – 3/2008 (25% Load)**

Envisioned, planned and budgeted for the creation of the ACU Learning Commons, one of the first learning commons installations worldwide.

Managed a multi-departmental staff for first four years of ACU Learning Commons operation.

**Director, Distance Education**

**Abilene Christian University: Walter H. Adams Center for Teaching and Learning  
11/1997 - 11/2004 (25% Load)**

Managed televideo and online distance education courses.

Established ACU's Summer Online program.

Constructed three televideo-based classrooms.

Provided instructional design support for all online courses.

Operations were moved to the newly established ACU Online department in November 2004.

**Co-Founder, Africanews**

**Worldwide Electronic Publishing, Inc.**

**2/1996 – 6/2007**

International provider of web-based news services and electronic publishing consulting.

Help launch the first African-based newspaper (*The Monitor*, Kampala, Uganda) to be hosted on the Internet. Were one of the first 100 online newspapers globally.

Help launch second African-based radio station, (Radio Sanyu, Kampala, Uganda) to be hosted on the Internet.

Designed and implemented a cattle management database for the President of Uganda, H. E. Museveni. The application included digital imaging and genetic superiority algorithms.

Operations of Worldwide Electronic Publishing Inc. were sold to The Nations Media Group (Nairobi, Kenya) in June 2007.

**Co-Founder, Abilene Online**

**Leapfrog Technologies, LLC**

**11/1995 - 5/2002**

Established as full-service Internet Service Provider for Abilene, Texas.

Received capital start up financing of \$100,000.

Quickly grew to become the largest Internet Service Provider in Abilene, Texas.

Sold in May 2002.

**Lead Technology Support Specialist, Department of Information Technology**

**Abilene Christian University: Department of Information Technology**

**6/1995 - 11/1997**

Supported academic departments in the deployment of technology.

Managed nine academic computer labs with over 200 computers total.

Installed and managed the first World Wide Web server and created the first web sites at ACU.

Administered an extensive audit of all computing and network infrastructure at Abilene Christian University.

Developed and encouraged the use of the "Drop Boxes/Class Folders" for faculty and students. Design was featured in *SysAdmin* magazine.

**Manager, Data Network Services**

**Abilene Christian University: Department of Telecommunications**

**6/1993 - 6/1995**

Maintained and expanded all data networks at Abilene Christian University.

Technical project management duties included complete rewiring of Mabee Hall, Edwards Hall, Gardner Hall, Nelson Hall, Sikes Hall, Foster Science Building, Gibson PE, and Moody Coliseum.

Project management included partial rewiring of Zellner Hall, Hardin Administration Building, McGlothlin Campus Center, and Brown Library.

Complete rewiring of the MICOM data switch and subsequent cable plant.

Designed first campus-wide fiber optic deployment at Abilene Christian University.

**Founder, Saltsman Telecommunications Service**

**Saltsman Telecommunications Service**

**11/1989 - 4/1995**

Services included the installation and maintenance of voice, LAN and WAN networks.

Served the majority Abilene healthcare professionals.

Won competitive contract to network the Abilene Medical Mall.

Provided regional support to the Advance Home Medical Group.

Saltsman Telecommunication Service was merged to Leapfrog Technologies in 1995.

**Manager, Computer Systems**

**Abilene Christian University: Department of Telecommunications**

**4/1991 - 6/1993**

System manager of multiple Digital Equipment Corporation VAX microcomputers.

Managed telecommunications call record software.

Managed telecommunications billing software.

Programmer and system administrator of Telco Research software.

**Telecommunications Technician, Department of Telecommunications**

**Abilene Christian University: Department of Telecommunications**

**11/1989 - 4/1991**

Managed the campus-wide telecommunications network.

Programmer and system administrator of Northern Telecom SL-1 Telecommunications switch.



Large scale project management included installing Ethernet 10-Base-T networks in every non-residential building at Abilene Christian University.

Installed the first 10-Base-T Ethernet network in west Texas.

### **Programmer, Academic Computing**

#### **Abilene Christian University: Department of Academic Computing**

**5/1987 – 11/1989**

Authored a degree plan evaluation system for Abilene Christian University.

Programmed numerous FORTRAN, COBOL Pascal, and C++ programs for academic use.

Provided programming for analysis of large data sets generated from high-energy nuclear physics experiments.

### Publications: Books and Book Chapters

Saltsman, G., & Weeks, D. (2016). *Assessing the effectiveness of educational technology in the developing world: A literature review of 129 studies published on edtech use in developing countries*. Kingston, England: Volunteer Services Overseas.

Saltsman, G. (2013). In United Nations Educational, Scientific and Cultural Organization (Ed.), *UNESCO policy guidelines for mobile learning*. Paris: UNESCO.

Hamm, S., Saltsman, G., Jones, B., Baldridge, S., & Perkins, S. (2013). A mobile pedagogy approach for transforming learners and faculty. In Z. Berge & L. Muilenburg (Eds.), *Handbook of mobile learning* (pp. 176-186). New York and London: Routledge.

Shelton, K., & Saltsman, G. (2011). Applying the ADDIE model to online instruction. In Information Resources Management Association (Ed.), *Instructional design: Concepts, methodologies, tools, and applications* (pp. 566-582). Hershey, PA: IGI Global.

Saltsman, G. (2011). In Shelton, K., & Moore, J.C. (Ed.), *Quality scorecard for the administration of online programs: A handbook*. Newbury Port, MA: The Sloan Consortium.

Rankin, W., Saltsman, G., & Harapnuik, D. (2010). *Codex: Considering the future of publishing and learning in a converged world*. Cambridge, England: Cambridge University Press.

Shelton, K., & Saltsman, G. (2009). Tips and tricks for teaching online. In K. White (Ed.), *The new online teaching guide* (pp. 70-80). Raleigh, NC: Lulu Publishing.

Shelton, K., & Saltsman, G. (2007). Applying the ADDIE model to online instruction. In L. Tomei (Series Ed.) & L. Tomei (Vol. Ed.), *Advances series: Vol. 2. Adapting information and communication technologies for effective education*. Hershey, PA: Idea Group Publishing.

- Saltsman, G. (Editor) (2007). *ACU 2011: Vision for teaching and learning*. Abilene, TX: Abilene Christian University.
- Shelton, K., & Saltsman, G. (2005). *An administrators guide to online education*. Greenwich, CT: Information Age.
- Saltsman, G. (1995) *If you give your dad a moose (Illustrated)*. Abilene, TX: Saltsman Studios.

#### Publications: Papers and Journal Articles

- Saltsman, G., & Weeks, D. (2016). *Unlocking talent through technology: A guide to maximize educational impact*. Kingston, England: Volunteer Services Overseas.
- Perkins, S., & Saltsman, G. (2010). Mobile learning at Abilene Christian University: successes, challenges, and results from year one. *Journal of the Research Center for Educational Technology*, 6(1), 47-54.
- Shelton, K., Saltsman, G., & Bikis, J. (2006, Fall). Can a true faith-based education be offered online? *Journal of Biblical Integration in Business*. 186-202.
- Shelton, K., & Saltsman, G. (2006, August). Faculty issues in online education. *University Business*, 9(8), 73-76.
- Shelton, K., & Saltsman, G. (2006). Using the ADDIE Model to teach online. *International Journal of Information and Communication Technology Education*, 2(3), 14-30.
- Shelton, K., & Saltsman, G. (2004, November). Tips and tricks for teaching online: How to teach like a pro! *International Journal of Instructional Technology & Distance Learning*, 1(10) 53-64.
- Shelton, K., & Saltsman, G. (2004, January). The dotcom bust: A postmortem lesson for online education. *Distance Learning*, 1, 19-23.
- Shelton K., Saltsman, G, & Lakey, R. (2002). A successful online education program. *Association for the Advancement of Computing in Education (AACE) Proceedings of the World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education. E-Learn 2002, Montreal, Canada.*
- Saltsman, G. (2002, October) Classrooms of the future. *Focus on Faculty*, 3, 2-3. Abilene TX.
- Saltsman, G. (1999). Y2K – *Africa's time*. Fictional short story released as a multi-week series. *The Monitor*, Kampala Uganda.
- Saltsman, G. (1997-1999). (published as S. George). A weekly column investigating and highlighting corruption in Ugandan government. *The Monitor*, Kampala Uganda.
- Saltsman, G. (1997) A weekly series of articles informing business leaders on the Internet and adoption of information technology in business. *The Monitor*, Kampala Uganda.
- Saltsman, G. (1992) *Bully-n-Bess*. Illustrated comic strip series. Saltsman Studios.

## Publications: Video

- Cory, K., DiPaulo, C., Dunkin, K., Junkins, S., Orilio, R., & Saltsman, G. (2012). *Creating a culture of Innovation*. iTunesU Collection: Apple Distinguished Educators. Writer, and Producer.
- Saltsman, G. (2012). *Creating a culture of innovation in your school: Understanding Adult Motivation*. Writer, Producer, and Editor.
- Saltsman, G., & Rankin, W. (2011). *Discovery*. Abilene Christian University. Writer.
- Saltsman, G., & Driskell, N. (2011). *Think ahead*. Abilene Christian University. Writer and Producer.
- Saltsman, G., Rankin, W., Dickson, K., & Langford, J. (2008). *Connected*. Abilene Christian University and Matt Maxwell Media. Writer and Producer.
- Saltsman, G., & Faulkner, C. (2008). *Connected: Behind the scenes interview* (in 3 parts). Abilene Christian University. Writer and Producer.
- Saltsman, G. (2008). *Personal testimony* (three episodes). Southern Hills Church of Christ. Writer and Producer.
- Saltsman, G. (2008). *Transforming community*. Southern Hills Church of Christ. Writer and Producer.
- Saltsman, G., (2001). *Introduction to campus technology*. Abilene Christian University. Writer and Producer.
- Saltsman, G. (2000). *Fast start*. Abilene Christian University. Writer and Producer.
- Saltsman, G., & Reeves, K. (1993). *Help desk operation: Telco Research software*. Abilene Christian University. Writer, Editor and Producer.

## Presentations: Conferences and Seminars

- Saltsman, G., Melton, R. (2017). *Using iPads to improve early literacy in developing countries*. Apple Distinguished Educator Academy, The Woodlands, TX.
- Saltsman, G., Elkington, S., Hayes, P. (2017) *It's all about collaboration: how employers and institutions can build employability from within the classroom*. BETT Higher Education Leaders' Summit. London, UK.
- Saltsman, G. (2016). *What effect will Brexit and the alt-right have on global higher education?* Future Trends Forum, Online.
- Saltsman, G. (2016). *Evidence of edtech in the developing world: Recommendations for administrators and policy makers*. BAICE 2016: Achieving Equity and Quality in Learning: Comparative Perspectives. Nottingham, UK.
- Saltsman, G. (2016). *Leading innovation in education*. 24th Annual Southwestern Business Administration Teaching Conference. Houston, TX.

- Saltsman, G. (2016). *Using mobile devices to facilitate authentic learning*. 24th Annual Southwestern Business Administration Teaching Conference. Houston, TX.
- Saltsman, G. (2016). *Evidence of edtech in the developing world: Recommendations for practitioners*. Apple Distinguished Educator Global Institute. Berlin, Germany.
- Saltsman, G. (2016). *Innovation in global education: Lessons learned for Texas schools*. Center for Executive Leadership Principals Academy. Galveston, TX
- Saltsman, G. (2016). *Leading innovation in schools*. Center for Executive Leadership Principals Academy. Galveston, TX.
- Saltsman, G. (2016). *Back to the future. Re-envisioning education*. Tennessee Board of Regents Future Technology Trends in Higher Education Think Tank. Nashville, TN.
- Saltsman, G. (2016). *Evidence of edtech in the developing world: Recommendations for administrators and policy makers*. Chancellor College Conference on Teaching: University of Malawi. Zomba, Malawi.
- Saltsman, G. (2106). *Teaching and learning in a digital age*. LCC International University. Klaipeda, Lithuania.
- Shelton, K., Saltsman, G. (2016). *Using the quality scorecard and SACSCOC guidelines for evaluating quality online programs*. The Southern Association of Colleges and Schools Commission on Colleges 2015 Annual Meeting. Houston, TX.
- Saltsman, G. (2015). *Teaching & learning in the age of mobility*. Macmillan Learning Mobile Summit. New York, NY.
- Saltsman, G. (2015). *What if we made it real? Volunteer Services Overseas Unlocking Talent with Technology Summit*. Lilongwe, Malawi.
- Saltsman, G. (2015). *How do you know if you have a quality online program? Implementing the OLC Quality Scorecard for online program evaluation*. National University Technology Network annual conference. Savannah, GA.
- Saltsman, G. (2105). *Teaching and learning in a digital age*. Apple Executive Briefing to Rangsit University. Cupertino, CA.
- Saltsman, G., Mason, D. (2015). *What if we made it real? Distance Teaching and Learning Conference*. Madison, WI.
- Saltsman, G., Mason, D., Shelton, K. (2015). *Making the doctoral dissertation relevant?* NCPEA Annual Conference 2015. Washington, D.C
- Saltsman, G. (2105). *Teaching and learning in a digital age*. Sixth annual TCU e-learning conference. Bangkok, Thailand.
- Saltsman, G. (2105). *Lamar university doctorate in global education leadership*. Apple Distinguished Educator Institute - Americas. Miami, FL.

- Saltsman, G. (2015). *Ten ways digital culture is reshaping education and how education can reshape digital kids*. XXVII Conferencia Educacional. Santiago, Chile.
- Saltsman, G. (2015). *Teaching & learning in a digital age*. XXVII Conferencia Educacional. Santiago, Chile.
- Saltsman, G. (2015). *What if we made it real?* Reinventing Education. Asheville, NC..
- Saltsman, G. (2014). *Preparing leaders for global education*. Global Education Conference. Chicago, IL.
- Saltsman, G. (2014). *The power of intentional focus*. McAllen Independent School District Leadership Retreat. McAllen, TX.
- Saltsman, G. (2014). *Global impact and effectiveness of mobilization in higher education*. Tennessee Board of Regents mEngage Leadership Academy. Morristown, TN.
- Saltsman, G. (2014). *Teaching and learning in a digital age*. Telford and Wrekin IT Conference. Telford, England.
- Shelton, K., Saltsman, G. (2014). *Do you have a quality program? Using the quality scorecard*. Pearson CITE. Ft. Worth, TX.
- Saltsman, G. (2014). *Pedagogy and practice of mobile learning*. SUNY Learning Network SOLNetwork Summit. State University of New York. New York, NY.
- Saltsman, G. (2014). *Panelist: Summary of key findings*. UNESCO Senior Policy Makers Forum. Paris, France.
- Saltsman, G. (2014). *Training teachers to use mobile learning*. UNESCO Senior Policy Makers Forum. Paris, France.
- Saltsman, G. (2014). *The culturally-aware curricular and technology intervention model*. UNESCO Mobile Learning Symposium. Paris, France.
- Saltsman, G. (2013). *Teaching and learning in a mobile world*. Auburn University. Auburn, AL.
- Saltsman, G. (2013). *Pedagogy of mobile learning*. Central Texas Learning & Technology Summit: World of Mobile Learning. San Antonio, TX.
- Saltsman, G. (2013). *Past, present and future of mobile learning*. National University Technology Network, Albuquerque, NM.
- Saltsman, G., Shelton, K. (2013). *Back to the future: Online education 2.0*. Sloan Consortium - Emerging Technologies for Online Learning, Las Vegas, NV.
- Saltsman, G., & Baldridge, S. (2013). *Teaching and learning in a digital age*. St. Mary's University, San Antonio, TX.
- Saltsman, G., & Baldridge, S. (2013). *Somewhere sometime to anywhere anytime*. American Society of Training and Development, San Antonio, TX.

- Saltsman, G., (2013). *Teaching and learning in a digital age*. Oklahoma Baptist University, Shawnee, OK.
- Saltsman, G. (2013). *ACU Connected: Five lessons from five years of mobile learning*. Region XI Education Service Center, Abilene, TX.
- Saltsman, G. (2013). *How to build a better "textbook" (and reinvent education)*. ACCESS Annual Conference, Abilene, TX.
- Saltsman, G. (2013). *Teaching and learning in a digital age: Why being a teacher isn't what it used to be and how to reinvent ourselves for the digital age*. ACCESS Annual Conference, Abilene, TX.
- Saltsman, G. (2013). *How to build a better "textbook" (and reinvent education)*. Dallas County Community College District Senior Leadership Briefing, Garland, TX.
- Saltsman, G., & McConnell, D. (2013). *Teaching and learning in a digital age*. uTech Expo, Jackson, TN.
- Saltsman, G. (2013). *Mobile teaching & learning: Evaluating mobile learning*. EDUCAUSE Learning Initiative, Boulder, CO.
- Saltsman, G. (2013). *Mobiles for education quality*. UNESCO Mobile Learning Week, Paris, France.
- Saltsman, G. (2013). *Five transformative trends in higher education*. Education Innovation Symposium, Ft. Wayne, IN.
- Saltsman, G. (2012). *Envisioning teaching & learning in a digital age*. Jacksonville State University CORE Partnership Building Workshop, Jacksonville, TN.
- Saltsman, G., & Baldrige, S. (2012). *Bring your own device: But why? And then what? Now how?* Tennessee Mobility Summit, Murfreesboro, TN.
- Saltsman, G. (2012). *Global perspectives on mobile learning*. San Antonio Chapter of the American Society for Training and Development, San Antonio, TX.
- Saltsman, G., & Shelton, K. (2012). *A conversation about authenticity and the Internet: Can we be more than friended*. Trinity International University, Deerfield, IL.
- Saltsman, G., & Shelton, K. (2012). *Envisioning teaching & learning in a digital age*. Trinity International University, Deerfield, IL.
- Saltsman, G. (2012). *High tech, high touch, and faith*. Abilene Christian University Summit, Abilene, TX.
- Saltsman, G. (2012). *Mobiles for education alliance international symposium: Partnering for scale and impact*. United States Agency for International Development (USAID), Washington, DC.
- Saltsman, G. (2012). *Mobile learning strategies for the classroom (inside and out)*. Houghton College Faculty Retreat, Houghton, NY.

- Saltsman, G. (2012). *Equipping the academy for the digital age*. Houghton College Faculty Retreat, Houghton, NY.
- Saltsman, G. (2012). *The dream: Education for the twenty-first century*. Glen Rose Independent School District Convocation, Glen Rose, TX.
- Saltsman, G. (2012). *Mobile learning at ACU*. United States Department of State Education USA Campus Visit, Abilene, TX.
- Saltsman, G. (2012). *Mobile learning*. Higher Colleges of Technology, Dubai, United Arab Emirates.
- Saltsman, G. (2012). *Mobile learning*. United Arab Emirates University, Al Ain, United Arab Emirates.
- Saltsman, G. (2012). *Mobile learning*. Zayed University, Abu Dhabi, United Arab Emirates.
- Saltsman, G. (2012). *Researching mobile learning at ACU: Conclusions, questions and future directions*. AT&T Executive Briefing, Dallas, TX.
- Saltsman, G. (2012). *Empowering education for the digital age*. Wylie Independent School District, Abilene, TX.
- Saltsman, G. (2012). *Equipping the academy for the age of mobility*. Gardner-Webb University, Boiling Springs, NC.
- Saltsman, G. (2012). *Mobile learning at ACU*. Loma Linda University Pharmacology, Loma Linda, CA.
- Saltsman, G. (2012). *Mobile learning*. Austin Peay State University Completion Academy. Austin Peay State University, Clarksville, TN.
- Saltsman, G. (2012). *Introducing ACU ConnectEd*. Abilene Christian University ConnectEd Open House, Abilene, TX.
- Saltsman, G. (2012). *The future of learning: Mobile, digital & personal*. ACCESS Annual Conference, Columbia, SC.
- Saltsman, G. (2012). *Increasing student engagement with mobile learning strategies*. Iowa State University, ComETS 2012 Symposium, Ames, IA.
- Saltsman, G. (2012). *Student experiences with digital textbooks*. Iowa State University, ComETS 2012 Symposium, Ames, IA.
- Saltsman, G. (2012). *Empowering the academy for the digital age*. Iowa State University, ComETS 2012 Symposium, Ames, IA.
- Saltsman, G. (2012). *Mobile learning at ACU*. Northeastern University Campus Visit, Abilene, TX.
- Saltsman, G., & Perkins, S. (2012). *Researching mobile learning at ACU: Conclusions, questions and future directions*. Learning Without Frontiers, London, England, UK.

- Saltsman, G. (2012). *Master of ceremonies*. Transforming Learning, McAllen, TX.
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- Perkins, S., & Saltsman, G. (2010). *Transforming learning with mobility at Abilene Christian University*. 2010 National Educational Broadband Service Association Annual Convention, Las Vegas, NV.
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- Saltsman, G. (2008). *A vision for teaching and learning*. Christian Colleges and Universities Information Technology Conference, Rochester, MI.
- Saltsman, G., Baker, L., & McCallon, M. (2006). *Developing a learning commons at Abilene Christian University*. EDUCAUSE Southwest Regional Conference, Austin, TX.
- Saltsman, G., Baker, L., & Hamilton, M. (2005). *Developing a learning commons at Abilene Christian University*. South Central Unicorn Users Group Annual Conference, Abilene, TX.
- Saltsman, G. (2005). *Mastering the online classroom*. Texas Computer Education Association's Frontiers in Technology Conference, Denton, TX.
- Saltsman, G., & Shelton K. (2005). *Faculty support for online course development*. The American Association of Community Colleges Instructional Technology Council e-Learning 2005, Dallas, TX.
- Saltsman, G. (2005). *Lectureship in the 21st Century*. Christian Colleges and Universities Information Technology Conference, Searcy, AR.
- Saltsman, G., & Shelton, K. (2004). *Tips and tricks for teaching online: How to teach like a pro!* AECT/UNT Summer 04 Conference Emerging Technologies and Theories for Teaching and Learning, Denton, TX.
- Saltsman, G., & Shelton, K. (2003). *Planning for the delivery of an online degree program*. EDUCAUSE Southwest Regional Conference, Austin, TX.

- Saltsman, G., Shelton K., Lakey, P., & Lakey, R. (2003). *A successful online education program*. Association for the Advancement of Computing in Education (AACE). World Conference on E-Learning in Corporate, Government, Healthcare, & Higher Education. E-Learn 2002, Montreal, Canada.
- Saltsman, G. (2002). *Introduction to distance education*. Jr. Scholars Program, Abilene Christian University, Abilene, TX.
- Lakey, R., & Saltsman, G. (2002). *Web-based resources for faculty enrichment*. Coalition of Christian Colleges and Universities Technology and Communication Officers Conference, Abilene, TX.
- Zollinhofer, M., & Saltsman, G. (2002). *A real conversation of a virtual collaboration: Chalk it up to Blackboard*. Coalition of Christian Colleges and Universities Technology and Communication Officers Conference, Abilene, TX.
- Saltsman, G. (2001). *Introduction to distance education*. Jr. Scholars Program, Abilene Christian University, Abilene, TX.
- Saltsman, G. (2001). *Introduction to video-based distance education*. Southwestern Christian College, Terrell, TX.
- Saltsman, G. (1999). *Introduction to video-based distance education*. Dallas Christian College, Dallas, TX.
- Saltsman, G. (1995). *Introduction to networking and the Internet*. Management Information Systems, Abilene Christian University, Abilene, TX.
- Saltsman, G., & Minter, W. (1995). *The World Wide Web - How it will change the nature of marketing*. Leadership Conference of the 10th District of the American Advertising Federation, Abilene, TX.
- Saltsman, G. (1995). *Introduction to networking and the Internet*. Management Information Systems, Abilene Christian University, Abilene, TX.
- Saltsman, G. (1995). *The World Wide Web and Internet in business*. Abilene Chapter of the Data Processing Management Association (DPMA), Abilene, TX.
- Saltsman, G. (1995). *The World Wide Web and Internet in business*. Abilene Chamber of Commerce July Meeting, Abilene, TX.
- Saltsman, G. (1995). *The World Wide Web and Internet in education*. Abilene Education Council July Meeting, Abilene, TX.
- Saltsman, G. (1995). *The Worldwide Web and Internet in business*. Internet for Business Teleconference, Abilene, TX.
- Saltsman, G., & Reeves, K. (1993). *Telco Research Software implementation and use at Abilene Christian University*. Telco Research National Users Conference, Clearwater, FL.

## Presentations: Workshops

- Saltsman, G., & Shelton, K. (2106). *Tips and tricks for quality instruction in the online learning environment*. Richland College Spring Faculty Workshops. Dallas, TX.
- Saltsman, G., & Shelton, K. (2106). *Tips and tricks for quality course design in the online learning environment*. Richland College Spring Faculty Workshops. Dallas, TX.
- Saltsman, G. (2016). *Digital tools for increasing learning*. LCC International University. Klaipeda, Lithuania.
- Saltsman, G. (2015). *Leading innovation in schools*. XXVII Conferencia Educacional. Santiago, Chile.
- Shelton, K., & Saltsman, G. (2014). *Are you providing quality online education for your students? How do you know?* 116th Annual Meeting of the Commission on Colleges of the Southern Association of Colleges and Schools, Nashville, TN.
- Holstrom, L., Pedersen, K., Saltsman, G., & Shelton, K. (2014). *Implementing the OLC Quality Scorecard for online program evaluation: How do you know if you have a quality program?* Online Learning Consortium International Conference, Orlando, FL.
- Saltsman, G. (2014). *Making the transition: Practical solutions for the blended and online classroom*. Qatar University, Doha, Qatar.
- Saltsman, G. (2013). *The Debundled College: Developing a twenty-first century vision*. Dallas County Community College District, Dallas, TX.
- Saltsman, G. (2013). *Strategies for increasing student engagement inside the classroom (and out)*. Whitney Independent School District, Whitney, TX.
- Saltsman, G. (2013). *Selecting digital devices for mobile learning*. Northwest Independent School District, Ft. Worth, TX.
- Saltsman, G. (2013). *Digital learning leadership workshop*. Pharr - San Juan - Alamo Independent School District, Pharr, TX.
- Saltsman, G. (2013). *Digital learning mentor workshop*. Pharr - San Juan - Alamo Independent School District, Pharr, TX.
- Saltsman, G. (2013). *Digital learning leadership workshop*. Fort Bend Christian Academy, Sugar Land, TX
- Saltsman, G. (2013). *Practical magic & fanciful teaching: Creating lessons that foster higher ordered thinking*. Ed Camp, Decatur, TX.
- Saltsman, G. (2013). *Digital teaching workshop*. Tarrant County College, Abilene, TX.
- Saltsman, G. (2013). *Digital storytelling workshop*. Tarrant County College, Abilene, TX.
- Saltsman, G. (2012). *Board of trustees vision workshop*. Glen Rose Independent School District, Glen Rose, TX.



- Saltsman, G. (2012). *Vision workshop*. Boerne Independent School District, Boerne, TX.
- Saltsman, G. (2012). *Digital teaching workshop*. Paradise Independent School District, Paradise, TX.
- Saltsman, G. (2012). *Digital teaching workshop*. Hart Independent School District, Hart, TX.
- Saltsman, G. (2012). *Digital teaching workshop*. McAllen Independent School District, McAllen, TX.
- Saltsman, G. (2012). *Digital teaching workshop*. Coachella Valley Unified School District, Thermal, CA.
- Saltsman, G. (2012). *Leadership workshop*. Glen Rose Independent School District, Glen Rose, TX.
- Saltsman, G. (2012). *Consultative workshop on the guidelines for mobile learning policies*. United Nations Education, Scientific, and Cultural Organization (UNESCO), Paris, France.
- Saltsman, G. (2012). *Vision workshop*. Glen Rose Independent School District, Glen Rose, TX.
- Saltsman, G. (2011). *ACU faculty pre-session*. Abilene Christian University, Abilene, TX.
- Saltsman, G. (2011). *Technology leadership workshop*. McAllen Independent School District, McAllen, TX.
- Saltsman, G. (2011). *Future of digital texts*. Abilene Independent School District, Abilene, TX.
- Saltsman, G. (2008 - 2011). *Mobile learning*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX. [Delivered eight times from 2008 to 2011.]
- Saltsman, G. (2000 - 2008). *Introduction to Blackboard for faculty workshop*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX. [Delivered 31 times from February 2000 to 2008.]
- Saltsman, G. (2008). *Introduction to Easy Grade Pro*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX.
- Saltsman, G. (2008). *Faculty grade book techniques*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX.
- Saltsman, G. (2006). *Conversations on environmental stewardship*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX.
- Saltsman, G. (2005). *File management: Tips and tricks for faculty*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX.

- Saltsman, G. (2005). *Digital photography: Tips and tricks for faculty*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX.
- Saltsman, G. (2004). *Introduction to Easy Grade Pro*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX.
- Saltsman, G. (2002 - 2005). *Blackboard 6 tips and tricks*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX. [Delivered 11 times from 2002 to 2005.]
- Saltsman, G. (2005). *Introduction to Adobe Photoshop*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX.
- Saltsman, G. (2004). *ACU Summer Online course pedagogical design*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX. [Delivered twice in 2004.]
- Saltsman, G. (2000 - 2010). *MyACU portal introduction*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX. [Delivered 11 times from 2000 to 2010.]
- Saltsman, G. (1999 - 2002). *Smart classroom effectiveness - Tips, Tricks, and Techniques*. Abilene Christian University, Abilene, TX. [Delivered 26 times from 1999 to 2002.]
- Saltsman, G. (2000). *Blackboard 5.5 boot camp*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX. [Delivered twice in 2000.]
- Saltsman, G. (2002). *Advanced Blackboard 5.5 usage for faculty*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX. [Delivered five times in 2002.]
- Saltsman, G. (2002). *Introduction to Easy Grade Pro*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX.
- Saltsman, G. (2002). *Faculty grade book techniques*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX.
- Saltsman, G. (2002). *Blackboard 5.5 refresher for faculty*. Walter H. Adams Center for Teaching and Learning, Abilene Christian University, Abilene, TX. [Presented twice in 2002.]
- Saltsman, G. (2000). *Using technology to increase classroom effectiveness*. Walter H. Adams Center for Teaching and Learning for Teaching and Learning, Abilene Christian University, Abilene, TX. [Presented twice in 2000.]

## Media Interviews

Featured on *Today's Campus* regarding online education 2.0. (2013)

Interviewed on *Abu Dhabi TV* (TV - United Arab Emirates) regarding iPad deployments. (2012)

- Featured on *Telemundo* (TV - US, Mexico) regarding McAllen ISD iPad deployment. (2011)
- Featured in *Abilene Reporter News* regarding the death of Steve Jobs. (2011)
- Featured in *Campus Technology* story “*Mobile Initiatives: Breaking Down the Walls of the Classroom.*” (2011)
- Featured on KRBC (TV - Abilene) story regarding release on the iPhone 4S. (2011)
- Featured on KTAB (TV - Abilene) story regarding release on the iPhone 4S. (2011)
- Quoted by Steve Wozniak on (TRT-1 - Turkey) on mobile learning. (2011)
- Featured in *Abilene Reporter News* story “*Digital Versus Print Books Debated: Sellers Have Mixed Views on the Subject.*” (2011)
- Interviewed and quoted in *Wall Street Journal* story “*Publishers Expand E-Textbook Offerings for Classroom.*” (2011)
- Featured on KTXS (TV - Abilene) story regarding mobile learning. (2010)
- Featured in *Education Week* story regarding mobile learning. (2010)
- Featured in *Abilene Reporter News* story regarding mobile learning. (2010)
- Featured on *Innovation Au Travail* (TV - France) regarding mobile learning. (2010)
- Featured on *Innovation at Work* (TV - UK) regarding mobile learning. (2010)
- Featured in *Diverse: Issues in Higher Education* story regarding mobile learning. (2010)
- Featured in *Campus Technology* story “*Managing Ubiquity.*” (2010)
- Featured in *Campus Technology* story “*Good Things Come in Small Packages.*” (2009)
- Featured in *Wired* regarding mobile learning. (2009)
- Featured on KTXS (TV - Abilene) story regarding podcasting. (2008)
- Featured as an answer in a *Campus Technology* crossword puzzle. (2008)
- Featured in *¿Que Pasa?* regarding ACU Learning Commons. Vol. 28 No. 2. (2008)
- Interviewed in a *University Business* feature article, “Distant, Not Absent.” (2007)
- Featured in *ACU Today* article regarding ACU Learning Commons. (2007)
- Featured in *University Business* Book Excerpt “*An Administrator's Guide to Online Education.*” (2006)
- Featured in a *University Business* feature article “Faculty Issues in Online Education.” (2006)
- Featured in Mobile Computing insert in *The Chronicle of Higher Education*. (2002)
- Featured in an *Abilene Reporter News* article covering experiences with African publishing. (1999)

Featured on KTAB (TV - Abilene) regarding Albanian civil war. (1997)

Featured on KTXS (TV - Abilene) regarding creation of the first African newspaper on the World Wide Web. (1996)

## Courses Taught

Dissertation I - Proposal Writing. Doctoral-level. Lamar University. (2015 - Present)

Dissertation II - Proposal Defense. Doctoral-level. Lamar University. (2015 - Present)

Dissertation III - Research. Doctoral-level. Lamar University. (2015 - Present)

Dissertation IV - Dissertation Defense. Doctoral-level. Lamar University. (2015 - Present)

Education Leadership Synthesis Seminar. Doctoral-level. Lamar University. (2014 - Present)

Quantitative Research I. Doctoral-level. Lamar University. (2015 - Present)

Quantitative Research II. Doctoral-level. Lamar University. (2015 - Present)

Writing for Publication. Doctoral-level. Lamar University. (2015 - Present)

Current Issues - Global Ed Tech. Doctoral-level. Lamar University. (2015 - Present)

Cultural Influences in Global Education Leadership. Doctoral-level. Lamar University. (2015 - Present)

Dissertation Practicum. Doctoral-level. Lamar University. (2014 - Present)

Interactive Media. Undergraduate-level Abilene Christian University. (1997 - 2012)

Interactive Media. Master's-level. Abilene Christian University. (1998 - 2002)

Technology in Education. Undergraduate-level. Abilene Christian University. (2000 - 2004)

## Committee Service

Chair: Center for Research for Digital Learning and Innovation Advisory Board Selection Committee. Lamar University.

Member: Faculty Selection Committee. Doctoral-Level, Tenure-Track Faculty Position for Global Education Leadership. Lamar University.

Member: Faculty Selection Committee. Masters-Level Tenure-Track Faculty Position for Digital Learning and Leading. Lamar University.

Member: Digital Learning: Student Services. Lamar University.

Member: Faculty Selection Committee. Doctoral-Level, Tenure-Track Faculty Position for Global Education Leadership. Lamar University.

Member: Faculty Selection Committee. Masters-Level Tenure-Track Faculty Position for Digital Learning and Leading. Lamar University.

Reviewer: Quality Scorecard Effective Practice Award. SLOAN Consortium.

Chair: Mobile Learning Leadership Committee. Republic of Uganda.

Member: Leadership for Mobile Learning Advisory Committee. Consortium for School Networking (COSN).

Member: Design Partner Advisory Board. Pearson Education.

Member: Higher Education Customer Advisory Board. Google.

Member: Education Advisory Board. AT&T.

Member: Higher Education Advisory Board. Turning Technologies.

Research Advisor: Inkling Inc.

Member: Education Advisory Board. GYLO Inc.

Peer Reviewer. International Journal of Information and Communication Technology Education (IJICTE).

Member: Provost Cabinet. Abilene Christian University.

Ex Officio Member: University Academic Committee. Abilene Christian University.

Ex Officio Member: Graduate Academic Committee. Abilene Christian University.

Chair: ACU Mobile Learning Executive Leadership Committee. Abilene Christian University.

Chair: Leadership, Infrastructure, Networking, Knowledge (LINK) Team. Abilene Christian University.

Member: CIO Council. Abilene Christian University.

Member: Program Committee. EDUCAUSE.

Member: Digital Asset Repository Advisory Committee. Abilene Library Consortium.

Member: Administrative Web-Based Resources Committee. Texas Distance Learning Association.

Chair: Faculty Development and Instructional Design Selection Committee. Abilene Christian University.

Chair: Distance Learning Advisory Committee. Abilene Christian University.

Chair: Brown Library Learning Commons Development and Feasibility Committee. Abilene Christian University.

Member: Technology Committee for Southern Association of Colleges and Schools (SACS) Reaccreditation Visit. Abilene Christian University.

Member: Academic Integrity Committee. Abilene Christian University.

Member: Abilene Community Networking Collaborative - Content Committee. City of Abilene / West Texas Telecommunication Collaborative.

Member: Abilene Community Networking Collaborative. City of Abilene / West Texas Telecommunication Collaborative.

Chair: Technology Advisory Committee. Leapfrog Technologies.

Member: Network Security Committee. Abilene Christian University.

Member: Abilene Community Fiber Optic Feasibility Committee. City of Abilene.

## Board Appointments

Chair (8/2015 – Present) Center for Research for Digital Learning and Innovation.

Member (1/2015 – Present) Skoolbo Foundation.

Member (9/2013 – Present) National University Technology Network.

Member (1/2011 – 1/2014) Texas Faculty Developers Network.

Member (3/2008 – 1/2014) West Texas Telecommunications Consortium.

Member (11/1995 – 5/2002) Leapfrog Technologies.

President (2/1996 – 6/2002) Worldwide Electronic Publishing.

President (11/1989 – 11/1995) Saltsman Telecommunications Service.

## Grant Writing and Grant Administration

Exploring the Use of Blended Digital Learning and Mobile Maker Tools in an Interdisciplinary Freshman Entrepreneurial Experience. National Science Foundation (US). (Pending)

Stem and Literacy Achievement: A Systematic Approach To Personalized Professional Learning. National Science Foundation (US). (Pending)

Creating Child Friendly Schools (as part of Volunteer Services Overseas). UNICEF (Malawi). \$3,972,940. (2015)

Partnership to Strengthen Innovation and Practice in Secondary Education. John D. and Catherine T. MacArthur Foundation, \$499,824. (2013)

Mobile Enhanced Inquiry-Based Learning. Bill and Melinda Gates Foundation, \$248,985. (2011)

Mobile Learning. AT&T, \$1,866,000. (2010)

AISD T-STEM (Science, Technology, Engineering and Math) Grant. Texas Education Agency \$480,000. (2008)

Texas Higher Education (HE4). Texas Telecommunications Infrastructure Fund Board. \$118,554. (2002)

Texas Higher Education (HE3). Texas Telecommunications Infrastructure Fund Board. \$143,992. (2001)

Texas Academic Libraries (LB8). Texas Telecommunications Infrastructure Fund Board. \$116,080. (2001)

Community Networking (CN2). Texas Telecommunications Infrastructure Fund Board, in conjunction with Abilene Community Networking Collaborative and the West Texas Telecommunication Collaborative. \$525,000. (2001)

Discovery (DI3). Texas Telecommunications Infrastructure Fund Board, in conjunction with the University of North Texas and the Texas Computer-Based Testing Collaborative. \$15,774. (2000)

Rural Utilities Services (RUS). United States Department of Agriculture \$349,178. (2000)

## Consulting

Tennessee Board of Regents. *Educational Innovation*. Fee Based (2016)

Kingdom of Cambodia Ministry of Education, Youth and Sports. *Digital Learning*. Pro Bono (2016)

United Nations Education Scientific and Cultural Organization (UNESCO). *Social Media Awareness for the Task Force on Teachers for Education 2030 Program*. Pro Bono (2016)

LCC International University. *Digital Learning*. Pro Bono (2016)

Ministry of Education, Kingdom of Thailand. *Online education*. Fee Based (2015)

Northeast State College. *Mobile learning*. Fee Based (2015)

Auburn University. *Mobile learning*. Fee Based. (2013)

St. Joseph's School for the Hearing Impaired, Makeni, Sierra Leone. *Educational Technology*. Pro Bono. (2013)

Spring Arbor University. *Faculty development and creating a center for teaching and learning*. Fee Based. (2013)

McGraw-Hill Education. *Digital textbooks*. Fee Based. (2013)

Jouve, North America. *Digital textbooks*. Fee Based. (2013)

Republic of Uganda. *Mobile learning*. Fee Based. (2013)

North West Independent School District. *Mobile learning device selection*. Fee Based. (2013)

Pharr - San Juan - Alamo Independent School District. *Educational change and leadership*. Fee Based. (2013)

- Tarrant County College. *Digital teaching*. Fee Based. (2013)
- Tarrant County College. *Digital storytelling*. Fee Based. (2013)
- University of Notre Dame. *Mobile learning*. Pro Bono. (2012)
- Trinity International University. *Online learning*. Fee Based. (2012)
- United States Agency International Development (USAID). *Mobile learning*. Pro Bono. (2012)
- United Nations Education Scientific and Cultural Organization (UNESCO). *Mobile learning*. Fee Based. (2012)
- United Arab Emirates. *Mobile learning*. Fee Based. (2012)
- United Arab Emirates University. *Mobile learning*. Fee Based. (2012)
- Zayed University. *Mobile learning*. Fee Based. (2012)
- United Arab Emirates Higher Colleges of Technology. *Mobile learning*. Fee Based. (2012)
- Boerne Independent School District. *Technology vision*. Fee Based. (2012)
- Decatur Independent School District. *Student-centered learning with technology*. Fee Based. (2012)
- Fort Bend Christian Academy. *Educational change and leadership*. Fee Based. (2012)
- Wylie Independent School District. *Student-centered learning with technology*. Pro Bono. (2012)
- Truman State University. *Mobile learning*. Pro Bono. (2012)
- Coachella Valley Unified School District. *Student-centered learning with technology*. Fee Based. (2012)
- Houghton College. *Mobile learning*. Fee Based. (2012)
- Huntington University. *Mobile learning*. Fee Based. (2012)
- Jacksonville State University. *Mobile learning*. Fee Based. (2012)
- Iowa State University. *Mobile learning*. Fee Based. (2012)
- Meiji University (Japan). *Mobile learning*. Pro Bono. (2012)
- Gardner Webb University. *Mobile learning*. Pro Bono. (2012)
- Glen Rose Independent School District. *Student-centered learning with technology*. Fee Based. (2012)
- Paradise Independent School District. *Student-centered learning with technology*. Fee Based. (2012)
- United States Department of State, Education USA. *Mobile learning*. Pro Bono. (2012)
- Austin Peay State University. *Technologies for student success*. Fee Based. (2012)



AT&T Inc. *Mobile learning*. Fee Based. (2012)

Ashridge School of Business. *Mobile learning*. Pro Bono. (2011)

Republic of Uganda. *iPad deployment in senior-level government offices*. Fee Based. (2011)

Republic of Uganda. *Mobile learning*. Fee Based. (2011)

Huntington University. *Mobile learning*. Pro Bono. (2011)

Tarleton State University. *Learning commons design*. Pro Bono. (2011)

McAllen Independent School District. *Technology leadership*. Pro Bono. (2011)

Abilene Independent School District. *Digital textbooks*. Pro Bono. (2011)

Charles Sturt University (Australia). *Mobile learning*. Pro Bono. (2011)

Daytona State College. *Mobile learning*. Pro Bono. (2011)

Turning Technologies, Inc. *Mobile learning*. Fee Based. (2010 - 2011)

University of Georgia. *Mobile learning*. Pro Bono. (2010)

Tecnologico de Monterrey (Mexico). *Mobile learning*. Pro Bono. (2010)

Universidad Interamericana para el Desarrollo (Mexico). *Mobile learning*. Pro Bono. (2010)

Apple, Latinamerica and Caribbean. *Mobile learning*. Pro Bono. (2010)

Apple, Australia. *Mobile learning*. Pro Bono. (2010)

California University of Pennsylvania. *Mobile learning*. Pro Bono. (2010)

Embanet Inc. *Mobile learning*. Pro Bono. (2010)

Oklahoma Christian University. *Creating a center for teaching and learning*. Pro Bono. (2010)

RAND Inc. *Mobile learning*. Pro Bono. (2010)

University of Edinburgh. *Mobile learning*. Pro Bono. (2009)

University of Florida College of Pharmacy. *Mobile learning*. Pro Bono. (2009)

Jim Ned Consolidated School District. *Mobile learning*. Pro Bono. (2009)

Get Ya Learn On. *iPhone Interface design and structure*. Pro Bono. (2009)

Birmingham City University (UK). *Mobile learning*. Pro Bono. (2009)

Loyola University, Baltimore. *Mobile learning*. Pro Bono. (2009)

Truman State University. *Mobile learning*. Pro Bono. (2009)

University of Texas at Austin, Division of Instructional Innovation and Assessment, Continuing and Innovative Education. *Mobile learning*. Pro Bono. (2008-2009)

Texas A&M University. Commerce. *Mobile learning*. Pro Bono. (2009)

- Boles Independent School District. *Mobile learning*. Pro Bono. (2009)
- Como-Pickton Independent School District. *Mobile learning*. Pro Bono. (2009)
- Cumby Independent School District. *Mobile learning*. Pro Bono. (2009)
- Millers Grove Independent School District. *Mobile learning*. Pro Bono. (2009)
- Commerce Independent School District. *Mobile learning*. Pro Bono. (2009)
- Lubbock Christian University. *Creating a center for teaching and learning*. Pro Bono. (2008)
- McAllen Independent School District. *Mobile learning*. Pro Bono. (2008)
- South East Essex College (UK). *Mobile learning*. Pro Bono. (2008 -2009)
- Oaklands College (UK). *Mobile learning*. Pro Bono. (2008)
- Hastings College (UK). *Mobile learning*. Pro Bono. (2008)
- University of Texas at Austin, College of Education. *Mobile learning*. Pro Bono. (2008)
- Bryant University. *Mobile learning*. Pro Bono. (2008)
- University of Lethbridge (CA). *Mobile learning*. Pro Bono. (2008)
- Lethbridge College (CA). *Mobile learning*. Pro Bono. (2008)
- Georgia College and State University. *Mobile learning*. Pro Bono. (2008)
- Loyola College in Maryland. *Mobile learning*. Pro Bono. (2008)
- Dartmouth University. *Mobile learning*. Pro Bono. (2008)
- University of Texas at Austin, College of Education. *Mobile learning*. Pro Bono. (2008)
- South Texas College. *Mobile learning*. Pro Bono. (2008 - 2009)
- Southern Hills Church of Christ (Abilene, TX). *Digital signage*. Pro Bono. (2008)
- Zambia Medical Mission Team (Abilene, TX). *Deployment of a Christian radio station in Zambia*. Pro Bono. (2007)
- University Church of Christ (Abilene, TX). *Electronic media usage and infrastructure design*. Pro Bono. (2006)
- Southern Hills Church of Christ (Abilene, TX). *Video production and presentation*. Pro Bono. (2005)
- Carley H. Dodd, PhD. *Intercultural readiness assessment web site creation*. Pro Bono. (2004)
- City of Abilene (Abilene, TX). *Electronic projection methods and techniques for City Hall*. Pro Bono. (2001)
- Hillcrest Church of Christ (Abilene, TX). *Electronic projection methods and techniques*. Pro Bono. (2001)

- President of Uganda, H.E. Museveni. *Database management techniques for cattle management, selective breeding, genetic trait building, meat production and disease resistance. Included partners for genetics and veterinary science.* Fee-Based. (1999)
- The Monitor Publications Ltd. (Kampala, Uganda). *Automated printing and publication.* Fee-Based. (1999)
- The Nile File (London, UK). *Web Site design, electronic workflow and digital techniques in publication.* Fee-Based. (1997)
- Bugosa Mission Team (Jinja, Uganda). *Development of a Christian radio station and studio in the Bugosa region of Eastern Africa.* Pro Bono. (1997)
- Sanyu Media Group Ltd. (Kampala, Uganda and Nairobi, Kenya). *Digital video and digital audio encoding and automation techniques.* Fee-Based. (1996)
- The Monitor Publications Ltd. (Kampala, Uganda). *Electronic workflow and digital techniques in publication.* Fee-Based. (1996)

## Research

- Primary Investigator. *Assessing the effectiveness of educational technology in the developing world: A literature review of 129 studies published on edtech use in developing countries.* (2015)
- Primary Investigator. *Global leadership competencies in education: A Delphi study of UNESCO delegates (Conducted in English, French, and Spanish).* (2014)
- Primary Investigator. *Meta-analysis of global leadership competencies.* (2014)
- Primary Investigator. *Meta-analysis of education leadership competencies.* (2014)
- Administrator. Cambridge University Press, Alcatel-Lucent Bell Labs France, Abilene Christian University. *Digital publishing.* (2010-2013)
- Co-Founder. Consortium for Innovation and Research in Converged Learning (Open CIRCL). *Innovation in education.* Founding members included Abilene Christian University, Birmingham City University (UK), London School of Economics (UK), Oxford University (UK), and Ravensbourne College of Design and Communication (UK). (2011)
- Administrator. *42 studies on mobile learning.* Abilene Christian University. (2007-2012)
- Administrator. *Podcasting.* Abilene Christian University. (2006-2007)
- Administrator. *Student satisfaction of a library learning commons model.* Abilene Christian University. (2005-2006)
- Administrator. *Student leadership competencies.* Abilene Christian University. (2005-2006)
- Primary Researcher. *Online education in summer school.* Abilene Christian University. (1993-1996)

Primary Researcher. *Mobile computing*. Abilene Christian University. (1999-2000)

Research Assistant. *Online education*. Abilene Christian University. (1994-1996)

## Awards

### **As Team Leader:**

*Campus of the Month (inaugural recipient)*. eCampus News. (2011)

*Center of Excellence Award*. New Media Consortium. (2009)

*2009 Innovation Award Finalist - Tertiary, FE, HE & Adult Category*. Handheld Learning, London, England, UK. (2009)

*ACUTA Institutional Excellence Award*. Association for Information Communications Technology Professionals in Higher Education. (2009)

*CIO 100 Honoree 2009*. CIO Magazine. (2009)

*Dynamic Enterprise Award*. Alcatel-Lucent, Paris, France. (2009)

*Analysts Choice Award*. Alcatel-Lucent, Paris, France. (2009)

*Campus Technology Innovator of the Year*. Campus Technology Magazine. (2008)

*Innovation Award Finalist - Tertiary, FE, HE & Adult Category*. Handheld Learning, London, England, UK. (2008)

*Addy Award*. American Advertising Federation, Abilene Chapter, for Transforming Community. (2007)

### **As Individual:**

*Outstanding Doctoral Student*. Lamar University, Beaumont, TX. (2014)

*Apple Distinguished Educator*. Apple Inc., Phoenix AZ. (2011)

*Blackboard Catalyst Award*. Blackboard World 2011, Las Vegas NV. (2011)

*Special Achievement Award (Only non-UK Finalist)*. Handheld Learning, London, England, UK. (2009)

*Friend of the Communication Department*. Abilene Christian University. (2008)

*Unsung Hero Award*. Abilene Christian University Lectureship. (2006)

*Friend of the Communication Department*. Abilene Christian University. (2006)