

HOWe Things Are... June 2019



It's a picture of me at work. Not work, as in "in my office". This is a Day of Prayer at work.

Prayer is critical for many reasons. For instance, prayer serves to remind us that this is about God's plans and purposes (not ours and our wisdom).

Speaking of...

Would you pray ... I've wanted to see my team's resources put to good use by applying our skills and knowledge more broadly. I've prayed for this in a "way in the future" sort of prayer. And then, suddenly, we're here: being asked to lead and participate in the kind of projects that best use our skills and knowledge. Being trusted to lead and deliver is **exciting** and **sobering** (terrifying?). **Pray** we deliver. **Pray** for the impact for staff and for the people we serve.

The Projects and their next major due dates are (in no particular order):

"Mindset"

Nov 2019

A project to work with the team that helps staff **manage risks** and **respond to traumatic incidents**, including the technology and information security aspects to consider. Our goal is to make it better for those who are trying to manage risk... everyone, but especially those working in circumstances with extra-ordinary risk.

"Bridge"

Oct 2019/
Sep 2020

A project to assist people managing language projects to improve and **reduce the burden of reporting**. Reporting is necessary to operate with integrity and to communicate impact to donors. And we want our people not overwhelmed by data collection/reporting tasks.

"Grace"

Apr 2020

A project to assist HR to update system and processes to **care for our staff** better. We want to make it better for staff (they're being cared for) and for HR staff.

"Clearinghouse"

Apr 2020

A project to assist Finance to redesign some core processes and systems to **get funds transferred** as quickly (and safely) as possible.

“CommUnity”
Nov 2019

A project to assist Communication in an experiment. They’d like to test ways staff, especially staff working in isolated locations, might connect **with a community** using social networking technology.

“Framework”
Aug 2019

A project in Operations to see how we can **partner better**, including when and how to provide operational services, like access to our systems, to a language or Bible translation organization.

“Check IT Out”
Dec 2019

A project to improve and simplify process for recruiting IT staff. A partner organization who recruited and advertised our needs for us is no longer able to do so. We want to make it better for **IT professionals interested in missions**.

Fun with translation:



The Hebrew word translated in English as “kindness”/“loyal love” and “find favor”? Its literal translation in Anuak (Ethiopia and Sudan) is “**bland stomach**”.
And “celebrated”/“rejoiced greatly”? In Anuak you “**got a very sweet stomach**”.
It’s not all about the stomach though, the Hebrew word translated in English “with all your heart”? You love God “with all your **liver**” in Anuak. Repent? Your “**liver fell down**” in Anuak. Harden your heart? You “**made your liver strong**”.

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