volume 4 , number 4

June 1974
Report of the President
Since the last issue of this Newsletter, there have been meetings of the Association in two sections of the country; April 12 in New York in conjunction with the AMS meetings there and on May 14 in DeKalb at the time of the AMS and Hilbert's problems meetings there. The New York meeting was planned by Linda Rothschild, Columbia University, and the one in DeKalb by Evelyn Boorman and Deborah Goldsmith, University of Michigan, and Louise Hay, University of Illinois at Chicago Circle.

I attended the meeting in New York. Linda had sent out notices of the meeting to all mathematics departments and to all AWM members in the New York area. This was the first sectional meeting of AWM in the New York area although some groups of members had met together before. Linda had planned an informal, get-acquainted meeting for this first one. After some introductory remarks she opened the meeting for general discussion, much of which centered on the employment situation. Most people seeking employment felt that they know how to approach academic institutions for positions. However, there was concern on how best to approach businesses and industries for mathematical positions: which ones are likely to employ mathematicians, how to "get past" personnel? and how to answer the question of over-qualification. Many people had good suggestions in answer to these questions, with a final recommendation being that an article on such questions and answers to them be written for the Newsletter. There was real concern that information on the seeking of employment in nonacademic positions needs to be disseminoted. Perhaps someone who holds such a position now would volunteer to write an article on these issues for the Newsletter.

On a different topic, several people suggested that the Newsletter periodically publish an up-to-date list of women mathematicians who are willing to speak, either on mathematical topics or on the problems and concerns of the woman in mathematics. The feeling was that the demand for wm speakers is already large and is increasing and that this would simplify the problem of locating possible speakers. At the end of the meeting there was general agreement that AWM should plan to meet in New York when the AMS meets there again. The next meeting of the AMS in the area is to be in Middletown, Connecticut, on October 26. Stephanie F. Trover, University of Hartford, and Dorothy B. Shaffer, Fairfield University, volunteered to plan an AWM meeting for that -time.

Mary Gray's report on the AMS Council meeting on May 12 in DeKalb appears in this issue. It is gratifying to know that this time the Council voted unanimously to list AWM meetings, which occur at the same time as AMS meetings, in the opening paragraphs of the announcements of its own meetings where it normally lists MAA, Association for Symbolic Logic, SIAM, etc. as meeting in conjunction with the AMS. (At the Council meeting in January, you will recall, it was voted not to so list AWM meetings.) The Mathematical Association of America

has also agreed to list our meetings in the announcements of its own meetings when it lists other mathematical groups meeting jointly with it. Such announcements serve the purpose of notifying interested individuals, who may not be members of AWM, of our meetings.

We have written to William J. LeVeque, Chairman of the Conference Board of the Mathematical Sciences, requesting that AWM be affiliated with the Conference Board. He has written to say that he will see that the matter is considered at the next meetings of the Board of Trustees and of the Council, the second of which will meet at the Congress in Vancouver.

If your institution is not. yet an Institutional Member of AWM, urge your administration to have your institution become one. The annual dues are only $\$ 10$. Your library will receive a free copy of the Newsletter and your institution will be supporting AWM. Alice T. Schafer

DISTRIBUTION OF 1970-74 ELECTED POSITIONS AND COMMITTEE ASSIGNMENTS--AMS, MAA, CBMS AND NRC (MATH SECTIONS)

No. of positions and
committee assignments 1
2 3 — 4 $5 \longrightarrow$ 6 7 昰 8
9 10 ( 11-15 16-20
more than 20

No. of women holding this no. of positions 3 3 9 4 1
2 1 1 1 1 1

No. of men holding this no. of positions 117 101 75 53 43 26 15 16 10 8 32 16 $\frac{23}{535}$ 535

Names appearing most frequently
47 E. Pitcher 29 V. Klee 22 H.O. Pollack
46 R.P. Boas
28 S. MacLane
22 H.O. Pollack
41 H.L. Alder
36 W.T. Martin
25 R.D. Anderson
21 J.W. Jewett
21 I. Kaplansky
33 W.J.LeVeque
33 G.S. Young
31 M. Protter
30 A. Rosenberg

19 A. Gleason(+ all 1974 NRC comm.(5))
15 S. Eilenberg (+all 73 NRC comm. (10)) tall 72 NRC comm. (11))
12 L. Bers (+all 71 NRC comm. (12))
tall 70 NRC comm. (12))

16-20 positions
T. Botts, R.C. Buck, L.W. Cohen, H. Flanders, F. Gehring, M. Gerstenhaber, L. Gillman, J.W. Green, O.G. Harrold, I.N. Herstein, P. Lax, E. Moise, C.C. Moore, C.B. Morrey, M.W. Pownall, A.B. Willcox.

Most, but not all,of the 561 people who held positions in the last five years were members of AMS, MAA or both. The AMS has a membership of 15,800, the MAA 19,000, with an overlap of approximately 6500. Thus with 28,000 people from whom to choose, only 561 were selected over a five year period.
Also, at least two men in the ll-15 category have recently been appointed to new AMS committees and the names of several with more than. 15 positions will appear on the ballot for the 1975 election.

Report of the Editor
The AMS Council met on May 12. First the good news. In view of the fact that the existing committees are not trying to do anything about the employment situation, an Emergency Committee on Employment and Tenure was established. The chairperson is Charles Curtis of Oregon and AWM member Judy Green, Rutgers (Camden) is on it. Please communicate with them. The committee.is not charged with trying to do anything about 1974-1975. More on that later.

Procedures for loans for mathematicians who have been the victims of discrimination or arbitrary employment practices and want to seek legal redress were set up. Applicants need not be AMS members; they should write to Paul Mostert, Univ of Kansas, chairperson of the Committee on Academic Freedom, Tenure and Employment Security. If that committee deems the case worthy of support the request will go to the Legal Aid Committee, of which Jane Scanlon is a member. Mostert is the one to contact if you want the AMS's help in other ways in discrimination or academic freedom cases also.

A Committee on Teaching Loads and Class Sizes has been set up to work on the implementation of Resolution $C$ of the January business meeting. George Piranian of Univ of Michigan is the chairperson and I am a member of that committee. Please, we need your help.

As Alice reported, AWM will be listed at the beginning of future meeting announcements. Effective this fall there will be another AWM member on the Council, Chandler Davis of Toronto, in an editor's slot. AWM members currently on the Council: Gray, Osofsky, Scanlon, Stone, Gehring, Pitcher, MacLane, Lorch and two whose dues are paid by anonymous donors: Eilenberg and Halmos.

Now the bad news. The Council slate for the next election leaves much to be desired. For one thing, out of 30 people, 6 are from UC Berkeley; for another, the only woman is Cathleen Morawetz, who would have to give up an unexpired member-at-large term if elected Vice President, thus resulting in no new women on the Council. Moreover, Dorothy Stone and Olga Taussky-Todd are leaving, so there is bound to be a decrease.

A resolution was introduced which would have required that attention be giving to discriminatory features in meeting arrangements as well as to such things as low-cost food and lodging and child care facilities. It was tabled after President MacLane's nostalgic reminiscences of the Biltmore Men's Bar. You may rest assured that it will be brought up again.

Note: any AMS member can ask that issues come before the Council simply by writing a letter to Secretary E. Pitcher, Lehigh, preferably well in advance of a Council meeting.

One last item on the Council. Petitions for member-at-large should be circulated now. The form is "Petition for for Council Member-at-large for the October 1974 election"--the signatures of petitioners must be in the form in which they are listed in the Combined Membership List and the signers must be AMS members. Suggested petition candidates are AWM members Judy Green (note, Judy not Judith) and Ed L. Dubinsky, Clarkson. Please get the petitions moving. Also, I suggest that we support E. Wilkins of Howard, who has been nominated by the Council.

Now to the real issue--employment. I am seriously concerned about this summer since there is no summer meeting for an employment register to operate at, or at least to serve for the exchange of information. In the last week I have had several notices of last-minute vacancies for faßl; more will occur and I know there are still people without jobs. The question becomes: how to match them up?

Both Judy Green, who does the AWM roster, and I will be out of touch for most of July and August. I think the AMS should handle this anyway. I am suggesting to Secretary Pitcher that the AMS Notices run an announcement in the August issue asking those with unfilled jobs and those still unemployed to contact the Society directly and the Society serve as a clearing house. I will try to get out an abbreviated Newsletter listing the positions reported to me when I come back to Washington long enough to open my mail in August, but I may not be able to do it. What can anyone suggest?

I should like to touch briefly on some AAUP activities since I am serving as chairperson of their Committee on the Status of Women in the Profession. As a result of our agitation the 1974-75 salary survey will ask institutions to provide salary data broken down by sex as well as numbers of tenured and untenured women and men faculty in each rank. We do not know how well institutions will respond, but if you can be of assistance in getting yours to cooperate, we should appreciate it. Another project of Committee $W$ has been to try to get TIAA and institutions to provide retirement plans with equal monthly benefits for those with the same employment records. We are still hassling, but we got the support of the 1974 Annual Meeting for our stand. If there is anything you would like to see the AAUP do in the areas of special concern to women, please let me know. The new tax bill does not contain any relief for married taxpayers who both have incomes. Moreover, some traditional academic deductions appear to be in jeopardy. Contact your Congressmen. Another item for lobbying is the issue of Title IX guidelines dealing with discrimination in educational programs. Senator Tower sneaked in an item in the omnibus education bill which would exclude revenue-producing sports. The Senate-House conference committee should be contacted regarding the deletion of the Tower provision.

And finally, if there is any topic you would like to write on for this Newsletter, please do so. In particular, we need articles from our members who are graduate students, teachers in secondary schools and junior colleges, and government or industrial mathematicians.

REPORT ON THE AWM MEETING IN DEKALB
Council actions of particular interest to AWM members were reported on. The issue of mathematical age versus chronological age was discussed. It was agreed that with regard to sloan fellowships, NSF travel grants, etc. "under x years of age" should be replaced by "less than $y$ years since Ph.D." (Editor"s note: I've told the agencies-now the rest of you do so also.) It is generally thought that the average age at which women get Ph.D.'s in math is higher. While whether or not this is true, chronological age should be replaced by mathematical age; however, it would be nice to get some statistics.

Members felt that the agenda for the AMS Council meetings should be published ahead of time so that interested parties can attend. (Editor's note: in spite of our winning the struggle to get the meetings open, in DeKalb there was only one observer. Although the agenda is not finalized much ahead of the meeting, a prelimary version could be included in the final meeting announcement in the Notices. At the Annual and Summer meetings the agenda is posted before the meeting, but since the Council meets before most members come to the meeting that isn't too much help.).

The question of how many people would use a day-care facility at AMS meetings was discussed. One will be available in Vancouver.

The issue of discriminatory facilities was raised; the question is one of how big a fuss to make.

Tenure and employment concerns came up--especially ruses to circumvent any real affirmative action (e.g., Berkeley's "eearch" to fill committed positions, hiring women only is positions not leading to tenure or as visitors--editor). Means of getting mathematicians nontraditional jobs were also discussed.

Evelyn Boorman, Sylvia Wiegand
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VANCOUVER MEETING
We are still awaiting responses from women in Western Europe, USSR and China. If you have suggestions on speakers, arrangements, etc. for Vancouver, please let me know. Address in July: 26 Westbourne Terrace, London W2.

SOCIAL SECURITY
Carolyn MacDonald, Univ of Missouri, Kansas City, sends a report that Stephen Wiesenfeld, an unemployed mathematician in New Jersey, last December won a court case in Trenton which ruled that a widower is entitled to the same monthly death benefits collected by widows. Not only does the existing law discriminate against men, but against women as well. During Ms Wiesenfeld's employment, the ruling stated, "maximum Social Security benefits were deducted from her salary. Yet, her surviving spouse and child receive less Social Security benefits than those of a male teacher who earned the same salary and made the same Social Security payments." The relevant section of the Social Security Act was declared unconstitutional because it violates the Fifth Amendment.

JOBS
Teaching and research
UNIVERSITY OF DELAWARE. Instructor or Asst Prof. 1 or 3 year appointment. 6-7 hour teaching load. Salary minimums 9500 and 11600. Specialization in numerical and/or functional analysis and with demonstrated interest in applications. Contact W.E. Baxter, Dept of Math, UD, Newark DE 19711. 3) 2-738-2651
KANSAS STATE COLLEGE, PITTSBURG. Instructor, 1 yr appointment. Master's in math required. 12 hour teaching load. 8,000-9000. Contact Helen Kriegsman, Dept of Math, KSCP, Pittsburg Ks 66762. UNIVERSITY OF WISCONSIN, PARKSIDE. Asst prof, education. Math, science methods courses and supervise student teachers. Contact Paul F. Kleine, Div of Ed, UWP, Kenosha WI 53140.
NORTHERN ILLINOIS UNIVERSITY. Assoc prof, 15,000-17,000, and asst prof 13,000-15,000. Ph.D. in computer science. Assembler language, computer organization and operating systems. Contact W.E. Singletary, 556 Psych-Math- Bldg, NIU, DeKalb IL 60115. EASTERN MONTANA COLLEGE. Asst or assoc prof in math and science ed. Doctorate required. 10,00-11,000 or 11,000-13,000. Contact School of Education, EMC, Billings MT.
MICHIGAN TECHNOLOGICAL UNIVERSITY. Permanent asst professorship. Ph.D. normally required. To teach upper division courses in applied stat and probability, or computer science or both. Temp instructorship. Master's required. To teach lower division courses in stat or computer science or both. Contact Zane C. Motteler, Math Dept, NTU, Houghton MI 49931. 906-487-2068.

SALISBURY STATE COLLEGE. Asst prof with background in stat and data processing. Contact Academic Dean, SSC, Salisbury MD 21801. SUNY COLLEGE AT ONEONTA. Lecturer in math. Ph.D. required. 9-i2 hour teaching load. Computer science competencies preferred. Contact Carey W. Brush, VPAA, SU College, Oneonta NY 13820 with carbon to Beverly E. Harrison, Asst. to President for Employment Matters, same address.
SUNY POTSDAM. Asst prof, doctorate preferred, teaching experience or capability in non-numeric computation or systems analysis in commerical applications required. Coordinator of secondary student teaching, doctorate required, minimum 3 yrs teaching experience. Contact William N. Sloan, Dir of Personnel Administration, SUNY, Potsday NY 13676.
UNIVERSITY OF WASHINGTON. Faculty position in applied stat in ecology and resource management. Ph.D. required. Duties include teaching courses in applied stat, provide stat consulting, and supervising graduate students in fisheries, forestry, and biomathematics. Contact Benjamin A. Jayne, Director, Center for Quantitative Science in Forestry, Fisheries and Wildlife, UW, Seattle WA 98195. GALLAUDET COLLEGE. Instructor of high school level algebra and geometry, teaching severely hearing impaired students. 10,500-16,000. 16 hr teaching load. Masters required. Must be willing to learn sign language, if does not already possess the ability, in a paid 8 week summer orientation program. Contact Dept of Math, Gallaudet, 7th and Florida, Washington DC 20002.
WASHINGTON STATE UNIVERSITY. Asst prof, quantitative methods. Ph.D. or ABD. Contact Raymond Scott, Dept of Bus Ad, College of Econ and Business, WSU, PuIlman WA 99163.
UNION GRADUATE SCHOOL. National self-directed doctoral program of the Union for Experimenting Colleges and Universities. Ph.D. and experience with doctoral students required. Contact Betty Pool, Union Graduate School, 104/106 Woodrow St, Yellow Springs OH 45387. UNIVERSITY OF MISSOURI, KANSAS CITY. Asst prof, math. Contact Paul Liebnitz, Dept of Math, UMKC, 5100 Rockhill Rd, Kansas City MO 64110. LOCK HAVEN STATE COLLEGE. Temp asst prof or higher. Ph.D. or ABD. To teach undergrad courses in math and comp sci. Present minimum for asst prof is 11,800. Contact Search Committee, Dept of Math and Comp Sci, LHSC, Lock Haven PA 17745. 717-748-5351, Ext 301. UNIVERSITY OF IDAHO. Visiting prof, 1974-75. Strong research record and present research activity in algebra, analysis or topology. Contact Chairman, Dept of Math, UI, Moscow ID 83843.
TENNESSEE TECHNOLOGICAL UNIVERSITY. Supervisor of secondary student teachers. Doctorate preferred, secondary teaching experience required. Contact Robert R. Rickard, Dept of Secondary Ed and Foundations, TTU, Cookeville TN 38501. 615-528-4161.
KEAN COLLEGE OF NEW JERSEY. Asst prof, theoretical stat and probability. PhD required. Contact Search Committee, Dept of Math, KCNJ, Union NJ 07083. CLARKSON COLLEGE OF TECHNOLOGY. Computer science, numerical analysis preferred, but other pure and applied areas considered. Contact Alan C. Newell, Dept of Math, CCT, Potsdam NY 13676.

LOWELL TECHNOLOGICAL INSTITUTE. APplied math, PhD or equivalent.
Contact I.J. Weinberg, Dept of Math, LTI, Lowell MA 01854.
CORNWALL SCHOOLS. District in Orange County NY, to teach calculus.
Contact J.M. Battles, Cornwall Schools, Cornwall NY 12518.
This publication is on file at the Women's History Research Center, 2325 Oak St., Berkeley CA 94708.

NEW YORK UNIVERSITY. Postdoctoral fellowships (Research Asst Prof) in urban science instruction, to design and implement programs. Contact F. James Rutherford, Dept of Science Ed, NYU, 23 Press Bldg, Washington Square, NY 10003. 212 598-2926.
WISCONSIN RESEARCH AND DEVELOPMENT CENTER FOR COGNITIVE LEARNING. Programming specialist. 9,500-13,000. Develop the Center's instructional management software requirements, assist in implementing Computer Managed Instructional programs in the schools. Developmental evaluator. 12,500-16,500. Ph.D. or equivalent with emphasis in evaluation, measurement, research design and methodology or stat. Computer experience desirable. Developmental specialist. 10,500-11,500. Develop instructional materials for 5 th and 6 th grade math. Masters in math ed preferred. Contact Doris M. Ardelt, 1025 W. Johnson St, Rm 769, Madison WI 53706.
OKLAHOMA STATE UNIVERSITY. 2 asst prof/postdoctoral fellow. Can become permanent. Ph.D. in industrial engineering with strong interests in OR and/or computer applications. Contact Joe H. Mize, School of Industrial Engineering and Management, OSU, Stillwater, OK 74074, 405-372-6211, Ext 7561.
UNIVERSITY OF MARYLAND, EASTERN SHORE. Asst prof. Ph.D. in math. Contact Joseph G. Wutoh, Vice Chancellor for Academic Affairs, UMES, Princess Anne, MD 21853.
MAGDALEN COLLEGE. Teaching of science and math as liberal arts. Contact Peter V. Sampo, President, MC, 305 Calef Rd, Manchester NH 03103. RENNSELAER POLYTECHNIC INSTITUTE. Systems programmer. Software support, three yrs experience in a large OS/MVT installation. Contact Dir of Personnel, RPI, Troy NY 12181.

## Administrative

SALISBURY STATE COLLEGE. Dir of Summer school and Extension. Experience and doctorate required. 15,500-18,500. Contact Academic Dean, SSC, Salisbury MD 21801.
CHICAGO STATE UNIVERSITY. VP for Administrative Affairs. 25,000-30,000. Deadline 15 July. Contact Elmer Washington, Search Comm. for VP for Administrative Affairs, Dean of Natural Sciences and Math, CSU, 95 St at King Dr, Chicago IL 60628. UNIVERSITY OF WISCONSIN, OSHKOSH. Vice Chancellor. Contact Philip H. Mounts, Chr, Vice Chancellor Search-Screen Comm. Dean of the Graduate School. Contact Joseph Mezzano, Chr, Graduate Dean Search-Screen Comm, UWO, Oshkosh WI 54901. QUEENS COLLEGE. Comp Sci Dept Chairman. Contact Seymour Goodman, Dept of Comp Sci, Queens College,Flushing NY 11367.
BLOOMSBURG STATE COLLEGE. Dean of College Extended Programs. Contact S.E. Miller Jr.,Andruss Library, BSC, Bloomsburg PA 17815. MINNESOTA STATE DEPARTMENT OF EDUCATION. Deputy Commissioner, Operations. 29,000. Doctorate or equivalent plus 10 yrs experience in educational management. Contact David A. Bergsven, Personnel Director, Dept of Ed, Capitol Square Bldg, St. Paul, MN 55101:
FAIRLAWN PUBLIC SCHOOL SYSTEM. Secondary school supervisor, math, 7-12. Masters plus NJ Supervisor's certificate eligibility, 5 yrs secondary experience. Contact Louis J. Barbieri, Dir of Secondary Ed, 5-01 Bergen Ave, Fairlawn NY 07410. 201-796-4750, ext 210,220. BOSTON STATE COLLEGE. Affirmative Action Officer. Bachelor's required, advanced degree preferred. Contact Affirmative Action Search Committee, BSC, 174 Ipswitch St, Boston MA 02115 by 25 June.

UNIVERSITY OF DELAWARE. Continuing education program specialist in engineering and the physical sciences. Master's required, doctorate preferred. Course work in engineering or science plus work in continuing education of adults. Teaching experience desirable. Deadline 20 June. Contact Arthur M. McDaniel, Asst Dir, Div of Continuing Ed, UD, Newark, DE 19711. 302-738-2741.
WELLS COLLEGE. Dean of the college. Cortact Lynn Kirtland, Chr, Search Committee, Box 25, Aurora NY 13026. Deadine 28 June. 315-364-7161.
UNIVERSITY OF SOUTH CAROLINA. Provost. Contact Robert: B. Patterson, Chr, Provost Search Committee, History Dept, USC, Columbia SC 29208. Deadline 1 September.
SUNY STONYBROOK. Dean of Continuing and Developing Education. Contact Chairperson of the Search Committee, Herbert Weisinger, Dean, Graduate School, SUNY, Stonybrook NY 11794.
UNIVERSITY OF MARYLAND. Data Center, Director. Ph.D. preferred. Contact R.E. Roberson, Director, Administrative Computer Center, UM, College Park, MD 20743.
SUNY. Assistant Vice Chancellor for Affirmative Action. Salary mid-twenties and up. Contact Virginia L. Radley, Chairperson, Search Committee, Office of the Provost for Undergraduate Education, SUIY Central Administration, 99 Washington Ave, Albany NY 12210. UNIVERSITY OF TEXAS; ARLINGTON. Dean, Graduate School. Contact James V. Cornehls, Institute of Urban Studies, UTA, P.O. Box 19069, Arlington TX 76019.
HOFSTRA UNIVERSITY. Dean, College of Liberal Arts and Sciences, Ph.D., teaching and administrative experience. Contact Avriel Goldberger, Chairperson, Dean's Search Committee, 203 Hofstra Hall, HU, Hempstead NY 11550.
NORTHERN ILLINOIS UNIVERSITY. Asst/assoc deen of the graduate school.-research. Contact James A. Rutledge, Dean, The Graduate School, NIU, DeKalb IL 60115.
U.S.MERCHANT MARINE ACADEMY. Asst academic dean. Ph.D., 5 yrs teaching and/or administrative experience. 20,677. Contact Academic Dean, USMMA, Kings point NY 11024.
MONTCIAIR STATE COLLEGE. Dean of the School of Math and Science, beginning 1 February 1975. Contact Philip S. Cohen, Box 1974, MSC, Upper Montclair NJ 07043.
UNIVERSITY OF CALIFORNIA, BERKELEY. Asst dean, university extension program . 17,000-22,000. Doctorate preferred. Contact Keith Sexton, Dean of Univ Ext Programs, 2200 University Ave, 650 University Hall, Berkeley CA 94720
UNIVERSITY OF MISSOURI, ST. LOUIS. Chancellor. Contact James Neal Primm, Dept of History, UMSL, St. Louis MO 63121.
MARYLAND STATE BOARD FOR COMMJNITY COLLEGES. Facilities Planner. Thorough knowledge of community college educational programs required. Contact Alfred C. O'Connell, Exec Dir, Md State Board for Community Colleges, State Tressury Bldg, Rm 307, Annapolis MD 21404.
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UNIVERSITY OF MASSACHUSETTS, AMHERST. Administrative Associate. Knowledge of federal grant and contract procedures required. Cortact Dean Pat W. Camerino, Graduate Research Center, UMA, Amherst MA 01002. SUNY COLLEGE AT CORTIAND. Affirmative Action Officer. 15,000-18,000. Doctorate preferred. Contact Margaret Robb, President's Office, SUNY Cortland NY 13045. Deadline 30 June.

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## Mary Gray

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