



CMI

College of the Marshall Islands

Accredited by the Western Association of Schools and Colleges

P.O. Box 1258
Uluga Campus
Majuro, Marshall Islands, MH 96960

Tel: (692) 625-3394/3291/4931
Fax: (692) 625-7203
Email: bor.regents@cmi.edu

COLLEGE OF THE MARSHALL ISLANDS

BOARD RESOLUTION - No. 2020 - 006

“A RESOLUTION TO APPROVE THE REVISED EMPLOYEE FAMILY EDUCATION BENEFIT POLICY”

RESOLVED, the College of the Marshall Islands’ Finance, Risk and Assessment Committee approved revised **Employee Family Education Benefit Policy**.

FURTHER RESOLVED, that the Board’s consideration and approval of revised “Employee Family Education Benefit” policy.

6.2.4 Employee Family Education Benefit Policy

1. School Program in the RMI

In the interest of supporting able students and the families interested in advancing their educations, Employees are eligible to receive up to a total of \$500 annually for the payment of tuition of their Dependent Child(ren) under the age of eighteen who attend a school program in the RMI. Where both parents are employees of the college, only one can claim this benefit. A Dependent Child for the purposes of this policy includes only a natural child and/or a child adopted pursuant to the RMI Adoptions Act 2002.

a) Criteria for approval

- i. The Employee must submit evidence of registration of the student (or students) for whom support is requested and a bill showing payment of all required tuition and fees to be eligible for reimbursement.*
- ii. Employees who request hardship status may be eligible for direct payment to the host school by submitting registration, evidence of all family income, and a bill all charges for the academic year from the host school and a balance due of no more than \$500.*
- iii. The intent of this provision is to assure that the families have contributed fully to their children’s education prior to seeking College support.*
- iv. Only one application per school year is permitted and this must be submitted in the current fiscal year of the College.*

2. Tuition waiver for CMI courses



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Eligible Dependents may take up to twelve (12) credit hours each semester, for courses, excluding courses that are audited. Dependents enrolled as Dual enrollment students do not qualify for fee waiver as they are already covered in 1.

a) Criteria for Approval

- i. For the purpose of this benefit, Eligible Dependents means:
A Your lawful spouse (either by marriage or by common law in Marshallese custom); and
B Your unmarried child or children, including a child or children adopted pursuant to the RMI Adoptions Act 2002, who:
1. chiefly relies on the Employee for support and maintenance; and
2. who is under 25 years of age.*
- ii. The dependent must meet the College's standard admissions criteria.*
- iii. The dependent must have applied for Pell, RMI Scholarship and any other available financial aid for which he or she may be eligible, and must report any financial aid received. To determine the amount to be waived, the College will deduct the amount of financial aid received from the amount of tuition due.*
- iv. The dependent is subject to all the College's academic and student rules and regulations. Dependents who do not attain a grade of C or better in the course for which tuition has been waived forfeit their eligibility for tuition waivers and will be charged through payroll deduction the full cost of the course(s) tuition.*

NOW, THEREFORE, BE IT RESOLVED:

That the recommended revised 'Employee Family Education Benefit' policy is adopted.

I, **Kathryn Relang**, Chair of the Board of Regents of the College of the Marshall Islands, do hereby certify that the above is a true and correct copy of a resolution adopted at the meeting of the Board of Regents of the College of the Marshall Islands on

Aug. 18, 2020 at which a quorum was present and voted.

Kathryn Relang

Chair, Board of Regents
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