



CMI

BOARD OF REGENTS

College of the Marshall Islands

Accredited by the Western Association of Schools and Colleges

P.O. Box 1258
Uliga Campus

Tel: (692) 625-3394/3291/4931

Fax: (692) 625-7203

Email: bor.regents@cmi.edu

Regular Board of Regents Minutes - Approved May 24, 2023

Members Present

Chairperson Kathryn Relang
Regent Kino Kabua
Regent Stiffney Paul

Vice-Chair Harden Lelet
Regent Helmer Lang
Regent Marie Maddison

Regent Julius Lucky
Student Regent Faith Mia Lanwi

Member Absent/Excused

Regent Yolanda Lodge-Ned

Regent Ione deBrum

Regent Salome Andrike

CMI employees in attendance:

Dr. Irene Taafaki, CMI President

Stevenson Kotton, Vice President for Administrative and Business Affairs

Dr. Elizabeth Switaj, Vice President for Academic and Student Affairs

Stanley Lorennij, Vice President for Land Grant

Kayo Yamaguchi-Kotton, Director Human Resources

Adi Paulini Maitokana, SGA Senator of Student Sports

Kelly Sebastian, Executive Officer/Executive Secretary for the CMI Board of Regents (ESBOR)

The meeting was called to order @ 9:20 AM

Agenda Items

1. Opening prayer & Roll call and call to order
2. Approval of the Agenda
3. Reviewed Online - BOR meeting minutes
 - 3.1. March 13, 2023
 - 3.2. April 5, 2023
4. Board Chair Report
5. Student Story
6. President's Report & Accreditation Update
 - 6.1. President's Report Template Qtr 2
 - 6.2. 2023 Strategic Initiatives
 - 6.3. CMI for PPEC_Jan - April 2023
 - 6.4. CMI Profile_Spring 2023
 - 6.5. MCST CMI Progress Report May 2023
 - 6.6. College of the Marshall Islands_New Program_Maritime Certificates
 - 6.7. CMI - FA21_COHORT-GraduationRatesDetails-2023
 - 6.8. NHPI_2023_CampusResearch_FINAL_R2



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- 6.9. METO AS OF MAY 23 2023
- 6.10. HR Director - Summary Presentation, CMI Employee Issue
- 6.11. Financial Security of the College - VPBAA
- 6.12. Discussion of the Beca building
7. Accreditation Update
8. Standing Committee Reports
9. Report and Recommendations/Approvals
 - 9.1. Resolution to Confer Degrees, Diplomas, and Certificates
 - 9.2. Title IX Policy
 - 9.2.1. Resolution to Approve New Policy #348: Title IX
 - 9.3. Resolution to Increase the Credit Card with Bank of Guam Credit limit from Fifty Thousand Dollars to One Hundred Thousand Dollars
10. Matters for information
 - 10.1. CMI Graduation - May 25 @ 4 PM
 - 10.1.1. Draft Program
 - 10.1.2. Graduation Keynote - Meitaka Kendall-Lekka
 - 10.2. ABE Graduation - May 26 @ 10 AM
 - 10.3. Kwajalein Campus Graduation - May 30 (3 PM tentative)
 - 10.4. Wotje Graduation - June 1 @ 10 AM
 - 10.5. Governance Leadership Institute: Fundamentals of Governance August 2 - 4, 2023 Washington, DC
11. BOR request for future items and information
12. Executive Session
 - 12.1. Appointment: President of the College of the Marshall Islands
 - 12.2. President Terms of Employment
 - 12.3. Non-Faculty Salary Schedule



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Minutes

1. OPENING PRAYER, ROLL CALL, AND CALL TO ORDER

Regent Lang opened the BOR meeting with a prayer, then Chair Relang called the meeting to order at 9:20 am.

2. APPROVAL OF THE AGENDA

Regent Lucky moved to approve the CMI Board of Regents Agenda as presented. Regent Paul seconded the motion. The motion was unanimously approved.

3. REVIEW OF THE LAST BOR MEETING MINUTES

3.1. The below minutes were approved via email.

3.1.1. March 13, 2023

3.1.2. April 5, 2023

4. BOARD CHAIR REPORT

4.1. Chair Relang reported firstly on the Board Fundraising - Raffle.

4.1.1. Fundraising budget is at \$50,000 with the goal to raise \$100,000.

4.1.2. Waiting on the solicitation letter to get support from our partner through this raffle

4.1.3. This is a CMI wide initiative.

4.1.4. The ticket is \$20 and below are the prizes:

4.1.4.1. Grand Prize: Mitsubishi L200 Double Cab2WD Pickup (shipping not included)

4.1.4.2. 1st Prize: Trip Abroad

4.1.4.3. 2nd Prize: 2 RT Tickets to Neighboring Island of your choice

4.1.4.4. 3rd Prize: Island Camp Getaway

4.1.4.5. Cash Prizes

4.1.5. Change from SGT to SSG Solomon Sam Basketball Court.

4.1.6. We can use the other payment methods/online: cash app and paypal, if CMI can create an account.

4.1.7. We'll seek support from the alumni to help sell tickets.

4.1.8. VPBAA Kotton calculated the certain number of tickets and that each person will only receive 10 tickets each to sell and for the unsold tickets we will have to find someone who can sell them.

4.1.9. When we sell the tickets we have to convey why we're doing this - knowing what the endowment means to the college and the future of the college - we need to remind people.

4.1.10. The Fundraising Committee will meet after the meeting.

4.2. Chair Relang reiterated her proposal to present at the next ACCT in October with a focus on making tertiary education accessible to our remote communities. It was discussed if we can do a joint presentation with COM-FSM.

4.2.1. Things to consider conveying in the presentation are the establishment of our Distance Education Centers, our online capabilities, etc. to ensure that students are able to access education from their home islands/communities.



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- 4.2.2. The ACCT is scheduled for October 9, President Taafaki and VPBAA Kotton will look at how many we can accommodate to attend and would like to focus on new board members.
- 4.2.3. President Taafaki and Chair Relang will set up a call with the COM FSM Chair and President to discuss this further.
- 4.3. Chair Relang also reported that since February she's been attending the Land Grant Board Meeting on behalf of the Ministry of Education while he was on leave.
 - 4.3.1. Recent convening was held earlier this month to conduct interviews for the new Executive Director, whose portfolio also includes CMI and PCC Land Grant programs.
- 4.4. Chair Relang reported that both she and President Taafaki met with Minister Wilbur to discuss some changes that might take place in regards to funding that is allocated to CMI, specifically the Sin Tax.
 - 4.4.1. According to the imports duty legislation, it shows how much CMI should receive from sin taxes.
 - 4.4.2. There are discussions being held to look at diverting the costs or funds from sin tax to the Ministry of Health and Human Services (MOHHS).
 - 4.4.3. Latest information received was that the Minister of MOHHS and Minister MOEST discussed this and looked at slowly diverting the money to MOHHS.
 - 4.4.4. Regent Kabua reported that the two Ministers will work on the process and the comments for Cabinet to both Ministers that it should not be altogether/taken out and diverted.
 - 4.4.4.1. Whatever amount will be diverted should go in phases so it helps the college adapt and adjust to any financial losses from this proposal.
 - 4.4.4.2. The CP has been deferred until both Ministers are able to get back to Cabinet on how it should be done.
 - 4.4.5. President Taafaki reported that both she and VPBAA Kotton had a meeting with Minister Wilbur on Monday about a different matter but this was also raised again during that meeting and Minister Wilbur assured us that the Minister of Finance had said that whatever loss/removal of the sin tax might affect the college, the funds would be found from a different source.
 - 4.4.5.1. He recognized that the origin of this legislation, which was to provide the sin tax funding to the college was because of an accreditation requirement and the Minister of Finance was aware of that.
 - 4.4.5.2. Our annual appropriation has actually already decreased by almost 400,000 because additional programs that were separately funded in the past (Youth Corps and Distance Education Program), were incorporated into our general fund budget.
 - 4.4.5.3. Means it's almost \$400,000 less already every year. These were brought to the attention of the Minister and Minister of Finance and they were mindful of that.
 - 4.4.5.4. It's listed in the budget schedule - CMI's tax 1.691M. Assuming this is the tax collected according to the figures in the legislation. We don't



know the amount, we haven't seen an actual statement of collection of all sin tax.

4.4.5.5. The other recipients of this sin taxes are Scholarship, MOHHS, PSS and CMI.

4.4.5.6. Regent Kabua reported that MOHHS claim that they haven't been getting any sin tax over the years and she has inquired with the secretary how much they actually collect since the legislation came into place.

4.4.5.7. President Taafaki and VPBAA Kotton on the Finance Committees behalf, are monitoring this and the Minister of MOEST and also offering some information support so he understands and able to then ensure our needs are continuously met if this money is to be diverted and has an impact on our operations.

4.4.5.8. We'll keep everyone up to date when more information comes about.

5. STUDENT STORY

5.1. Chair Relang gave this time to the students who join the regular Board Meeting. The board wants to hear from the students, especially in relation to things that might be important for the Board's attention and might support the Board's ability to make decisions for the college.

5.2. The student who joined us is Adi Paulini Maitokana and has been a student for 2 years.

5.3. She's a candidate for the 2023 Graduation and her major is Liberal Art with a certificate in Marine Science.

5.4. She is from Fiji by blood but by heart Rinamo.

5.5. She's been in the RMI for 8 years.

5.6. Chair Relang shared why the board wanted to hear from students and nice to hear from the students themselves not through others.

5.6.1. The decisions that we make here are solely for the benefit of students and as a board our focus is really around policies.

5.6.2. We like to hear from the students if they have something they want to share, whether it's negative or positive. If it's negative, we like to hear some solutions.

5.7. Chair Relang asked Paulini if she wanted to share anything with the board.

5.8. She had the opportunity to work with the ASP as a tutor and she's currently the SGA Senator of Student Sports - student voice.

5.9. Paulini is not eligible for Financial Aid and she used her mother's employee benefits and the other fees they were able to manage themselves. She reports that as international students they are not well represented in the college. They have a representative for international and minority groups position in the SGA - Student Senator of Diversity, however the position hasn't been filled for the last semester.

5.9.1. Student Regent Lanwi reported that the position was filled in the beginning of the academic year but the person stepped down to focus on his academics and then they opened it up and nobody applied for it. But there is someone for the upcoming SGA 2023-2024 elections.

5.10. She wants to continue her studies at USP, pursuing her Bachelor in Marine Science.



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- 5.10.1. CMI encouraged her to pursue her passion and wished her well in her educational career.

6. PRESIDENT'S REPORT

- 6.1. President Taafaki presented and respectfully referred Regents to the detailed report in the folder for the meeting and happy to entertain questions:

6.1.1. [President's Report Template Qtr 2](#)

6.1.2. [2023 Strategic Initiatives](#)

6.1.3. [CMI for PPEC Jan - April 2023](#)

- 6.1.3.1. We report to them twice a year and Esther at GCC combined the report altogether but now it will change and go to Dr. Rose.

- 6.1.3.2. The secretary compiles it and submits it to the Commission.

6.1.4. [CMI Profile Spring 2023](#)

- 6.1.4.1. Chair Relang asked if possible to publish this in the Journal, website or CMI FB.

- 6.1.4.2. This profile format was given and suggested by one of the ACCJC and we have developed and added more to the format.

- 6.1.4.3. This profile is also published in the annual report.

6.1.5. [MCST CMI Progress Report May 2023](#)

6.1.6. [College of the Marshall Islands New Program Maritime Certificates](#)

- 6.1.6.1. The substantive changes were approved by the ACCJC.

- 6.1.6.2. Last week we observed the World Women in Maritime (IMO International Day).

6.1.7. [CMI - FA21 COHORT-GraduationRatesDetails-2023](#)

- 6.1.7.1. Our graduation rate baseline target was at 15% but as of FA21 our graduation rate is at 17%.

- 6.1.7.2. Male is higher (20%) because of the number of men in carpentry, and we may need more females in carpentry or in other vocational programs.

- 6.1.7.3. There are more graduates in the liberal art program, which means that some of the interventions VPASA Switaj and her team worked on are bearing fruits.

6.1.8. [NHPI 2023 CampusResearch FINAL R2](#)

- 6.1.8.1. This is led by VPASA Switaj on female students retention, progression and completion.

6.1.9. [METO AS OF MAY 23 2023](#)



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- 6.1.9.1. It will be reported during the standing committee report - Strategic Plan reporting.
- 6.1.10. HR Director - Summary Presentation, CMI Employee Issue
 - 6.1.10.1. HR Director Yamaguchi- Kotton reported on the CMI Employee Issue that was highly developed to a point where it reached some of the Board members and some high level members of the community.
 - 6.1.10.2. Under the HR Policy 9.1.2 Voluntary Cessation of the Employment Contract (Management and Professional Employees) indicates a minimum of sixty (60) days of notice of resignation before departing.
 - 6.1.10.3. Should be included in the series of events: (1) Any employee who is going to work for anyone as a consultant or their own business/external employment, they have to get permission from the college.
 - This is under the HR Policy 10.11 (Consultancy Policy).
 - 6.1.10.4. Should be included in the series of events: (2) The date that reflects that information published on the website.
 - 6.1.10.5. This was an unfortunate situation and series of events that have taken place. There were a lot of sensitive issues that have been raised and we've conveyed all this information regarding this person's contract on the letter.
 - 6.1.10.6. President Taafaki has been in communication with our legal counselor since the beginning of this matter - the severance letter was shared with the counselor.
 - 6.1.10.7. ACCJC is good at recognizing questionable things that they receive and they specifically in their complaints policies say that don't they don't address HR matters - if ever this individual goes to them we would get a note from ACCJC that they got the communication and it would be the end of it.
 - 6.1.10.8. When we do recruitment we do a higher right report - background check - but this individual had not signed the consent back in 2020 to do so.
 - Right now we're very diligent in this, we don't have any new contracts signed with the proper due diligence to do a background check.
 - The higher right report is required right now.
- 6.1.11. Financial Security of the College - VPBAA
 - 6.1.11.1. VPBAA Kotton presented his report from the accounting system.
 - 6.1.11.2. Trial Balance - the report that is always provided to the auditors every fiscal year.
 - The trial balance includes all the general ledger/line items - outgoing and incoming of money.
 - As of fiscal year 2021 and 2022: One important line item to share with the board is 3001 - the unrestricted fund balance



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(general fund/spendable money). At the end of fiscal year 2022, it is at 3.3M.

- This means that there is general fund money that is readily available for spending.

6.1.11.3. Revenue & Expenditure Report - dated back to FY 2010.

- In 2011 the college had a deficit of \$400,000 and in 2012 the college was also at a deficit of \$600,000 but after that the college started to realize the surplus.
- From 2010 - 2022: the factor of the activities - incoming and outgoing revenue, the college was able to realize a 3.8M surplus from that.
- In the prior years the college had a 2.9M deficit.
- Since the founding of the college by 2022, there is a spendable money of 3.3M.
- Last VPBAA Kotton looked at COM FSM, they have a spendable/unrestricted fund of 6M and PCC was 4M.
- VPBAA Kotton used those 2 community colleges as a benchmark because of the similarities to CMI. At least we're getting closer to where they are with their unrestricted fund balance. The best is COM FSM, always at 6M or 8M, yearly fund balance.
- Recently we itemized the tuition and fees for the college to know how much is collected from the fees. As of September 2022 we've collected \$5,110,634.18 .
- We can see how much money we've been collecting from the Government as of September 2022, in terms of the subsidy (\$2,760,424.00), the General fund (\$1,773,421.00) and the compact money (\$987,003.00).
- In 2010, we did not disaggregate the data in terms of compact and general fund - In 2011 it was 0 because it was not booked to that. (Reason why we disaggregate those is due to a recommendation from the auditors).
- Chair Relang requested if financial reporting can include graphs for ease of picturing the financial standings for those of us who are not used to looking at numbers. .
- President Taafaki mentioned that it would be good to have a summary of what was presented as part of the efficacy work of the board.

6.1.11.4. Balance Sheet - this shows where CMI is today compared to when it was established.

- It provides us with historical data on where CMI is in terms of its value.



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- As of 2022, the value of the college is at 22M.
- If we look at line item 3001 in terms of the net position for the college, there is a 3.3M spendable unrestricted fund.
- 8 years ago this was a 2.9M deficit.
- In terms of the stability of the college and finances, VPBAA Kotton said that we are in a good position.
- Our current assets are at 10M and our current liability is at 9M. Which means that our working capital is at 1M.
- Our cash flow is really strong.
- We received our 2023 subsidy almost at the end of the second quarter, but the college didn't have a cash flow situation. Government collection is up to date.
- The three important items the college monitors on an annual basis to ensure that the college has a strong financial position are the working capital, liquidity ratio, and fund balance.
- 6.1.11.5. The endowment is at 2.2M as of FY 2022. For this year 2023 2.3M.
- 6.1.11.6. Chair Relang suggested using the excel and graph to view the number, and go through it on the system.
- 6.1.11.7. If the college's sin tax money reduces, it means we'll have to increase the tuition and fees.
 - Pell always increases each year.
- 6.1.11.8. In regards to the Accounting course, VPBAA conveyed that accounting cannot be learned within 2 to 3 months.
 - To see how we can support, is to actually provide a course for people that are in the positions and doing the work.
 - A suggestion to do this in a partnership with the government. This is part of professional development - we can discuss this with the Dean of WAVES.
 - We can look at the national need and demand of a government accounting course.
- 6.1.11.9. We are better off today than we were yesterday.
- 6.1.12. Discussion of the Beca building
 - 6.1.12.1. It will be reported during the standing committee report - Strategic Plan reporting.

7. ACCREDITATION UPDATE

- 7.1. VPASA Switaj presented and respectfully referred Regents to the detailed report in the folder for the meeting: [Accreditation Update](#).
- 7.2. The next Commission meeting is on June 8 at 8 AM in our time zoom, the link is in the report.
- 7.3. In the commission meeting at their open session, they will be having their second read of new accreditation standards and they anticipate approving them at that time.
 - 7.3.1. The zoom will be in the BOR conference room for anyone to join.



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- 7.4. At the next PPEC face-to-face meeting in June at the Leeward Community College, there will be a session for ALO and Assistant ALO - VPASA Switaj and Cheryl Vila (Assistant ALO).

- 7.4.1. We introduced these standards to the CMI community, committees and during the college retreat (we played an accreditation bingo).

8. STANDING COMMITTEE REPORTS

The Standing Committee meeting took place ahead of the Board meeting to allow more time for reporting and discussions.

8.1. Strategic Planning Committee

- 8.1.1. Vice-Chair Lelet briefly summarized the Committee's meeting:

- 8.1.2. Discussion of the Beca building - Learning and Student Center Landscape Design & Learning and Student Center Developed Designs.

- 8.1.2.1. Vice-Chair Lelet presented the redesigned concept, red line boundary. Once approved, Beca will then work within that boundary.

- 8.1.2.2. Issue 1. If CLLC Building remains to accommodate NTC, this will impede the designated traffic route through the front of the campus.
- Possible solution: Do not change Beca design: NTC may be housed off campus temporarily when CLLC building needs to be demolished, and then moved back to campus when the Student Center is completed.

- Means we're not going with the redesigned concept.

- 8.1.2.3. Issue 2. Plans for Basketball Court bleachers will impede designated traffic routes through the front of the campus, and have design implications on the designed main entrance.

- Possible solution: Do not change Beca design: Bleachers are not built.
- Change Beca design: Plans for bleachers remain and the thoroughfare road in front of the campus removed. This will need redesign of vehicle circulation under the student center (see next slide), and redesign of front entrance. This will have additional cost implications

- 8.1.2.4. VPBAA Kotton suggested if we can revisit this in the next board meeting and SLT will provide more options for the board to consider.

- The container building is still new (not yet a 5 year old facility) but in the design provided it'll be demolished.
- There is an additional \$16,000 just for the redesign.
- It was not agreed to have the CLLC building demolished, it was not part of the plan.

- 8.1.2.5. The discussion was stopped, the store owner's demand was too high.

- 8.1.3. The Committee also discussed the result of the retreat and the overall thoughts of the 5 goals.

- 8.1.3.1. The committee supported the outcome and agreed that the 5 goals are sufficient.



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- 8.1.3.2. EVP Reiher raised a good question about the nation's plans to adapt to climate change and if it should be a stand alone goal or somehow incorporated into the 5 institutional goals.
- 8.1.3.3. Regent Kabua informed the committee that the National adaptation plan and the climate change and sea level rise policy are aimed to complete and be taken to Cabinet for approval early November.
 - It was discussed if needed to then revisit the METO and somehow insert the language in the institutional goals that refer to the above policy.
- 8.1.3.4. It was suggested that there needs to be a stronger statement on climate change in the METO.
- 8.1.3.5. President Taafaki recommended that our operational plan as well as our Learning & Teaching Rebbelip have stronger references to the work that the college is going to do both in terms of its academics and student awareness as well as its own physical resilience to climate in the future.
- 8.1.4. Goal 2: Open learning - President Taafaki discussed this with VPASA Switaj on the term open learning. We may recommend some changes to this particular goal going forward.
 - 8.1.4.1. The objective was to shape up the METO this year and next year we'll work on the strategic plan.
- 8.2. Academic & Student Affairs Committee
 - 8.2.1. Regent Maddison asked VPASA Switaj to report on the item that the committee discussed during their committee meeting:
 - 8.2.1.1. One of the action items that the committee discussed was on policy 348: Title IX.
 - This strengthens what we currently have for student discipline or for students who have complaints along these lines.
 - It's new, we have not had a specific policy to Title IV before, our existing student discipline policy is in compliance with Title IV but this strengthens what we provide.
 - It works together with this and it expands some of the definitions and procedures.
 - 8.2.1.2. The other action item discussed was the resolution to Confer Degrees, Diplomas, and Certificates.
 - The first page is the resolution and the list of graduates is attached (we have a very large group in our bachelor's, business studies, and the special Education program).
 - The total number of graduation is
 - 8.2.1.3. The committee had other few items for discussion.
 - They met with the Developmental Education Department Chair, one of the CMI 101 faculty, and students who have been involved in a service learning project related to voter education.



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They showed the posters that they had put together and informed youth about the importance of voting.

- This is both serving the community and we hope to improve some of our retention issues.
- In the Enrollment report, it was noted that there are 9 students enrolled in the AS in Agroforestry, Education for Health and Sustainable Livelihoods Program.

8.3. Finance/Risk Assessment/Audit Committee

8.3.1. Chair Relang reported that the item discussed during their committee meeting, VPBAA Kotton had already presented.

8.3.2. There's one item that's come up that may potentially be a finding of concern, which is related to our fixed asset registry and writing off of assets. A review of the assets registry will be conducted by Stevenson to confirm whether the write-offs of these assets were accurate. The total value of the assets list is \$6M.

8.3.2.1. VPBAA Kotton and the team are currently doing a random selection of the assets and double checking whether they were appropriately written off.

8.3.3. It was noted by the committee and recommended to VPBAA and his team to do a refresher training with FABS in relation to their individual responsibilities given this recent asset issue.

8.3.4. One recommendation, if the board agrees, is for President Taafaki and VPBAA Kotton to look into a position that would oversee and manage all the assets of the college and the centers as well.

8.3.4.1. The Board had no objection to this recommendation and for management to budget this position and inform the Board.

8.3.5. The fiscal year 2022 audit hasn't commenced yet, this won't commence until the FY 2021 audit is completed. Hoping that FY 2021 is completed by the end of June.

8.3.6. FY 2022 will commence immediately after because we have to prepare for 2023.

8.3.7. The Finance Committee is keeping a close eye on the audit situation.

8.3.8. Acknowledge the support of our internal auditor for catching the compliance issues that need to be addressed and all the preparatory work.

8.3.9. The Maintenance and Contingency Fund has increased by 150 from the last report.

8.3.10. VPBAA Kotton reported that the FY 2020 findings have all been resolved and the Finance committee requested for a report to be provided to show that these issues have been resolved.

8.3.11. The 6M that is considered significant and material, VPBAA Kotton foresee that it will trigger the opinion of the auditor to be a qualified financial audit.

8.3.11.1. The issue with the 6M is that the depreciation shows that there are 0 value depreciation but in accounting rules there is a salvage value.

8.3.11.2. If the item is still in use you cannot write it off.



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- 8.3.12. The Finance committee also discussed the resolution to increase the credit card limit from \$50,000 to \$100,000 given the transactions required under the MCST program

- 8.3.12.1. Any usage of the credit card goes to the necessary to get approval, which shows the amount that needs to be transacted and the account is regularly reconciled.

9. REPORT AND RECOMMENDATIONS/APPROVALS

- 9.1. Resolution to Confer Degrees, Diplomas, and Certificates
- 9.1.1. The list of graduates follow the resolution on the same document.
- 9.1.2. President Taafaki calculated from the list of graduations a total of 247 and 76 ABE students.

Regent Maddison moved to approve the resolution to Confer Degrees, Diplomas, and Certificates. Student Regent Lanwi seconded the motion. The motion was approved.

- 9.2. Title IX Policy - Resolution to Approve New Policy #348: Title IX
- 9.2.1. VPASA Switaj reported this during the standing committee reporting (Academic and Student Affairs Committee) on harassment and violence.
- 9.2.2. These definitions are aligned with the national law and Title IX regulation (guideline that goes with the regulation).

Regent Maddison moved to approve the Title IX Policy Resolution. Regent Lucky seconded the motion. The motion was approved.

- 9.3. Resolution to Increase the Credit Card with Bank of Guam Credit limit from Fifty Thousand Dollars to One Hundred Thousand Dollars
- 9.3.1. VPBAA Kotton reported that currently the board approved up to \$50,000 with a limit of \$3,00 but given the transactions required under the MCST program, travel required is \$90,000.
- 9.3.2. For us to move from \$50,000 to \$100,000 will be more visible and reasonable for us to stretch it and minimize last minute replenishment for us to accommodate the transaction.
- 9.3.3. This is helping us in terms of streamline for payments and also cost saving - save on wire transfers.

Regent Lucky moved to approve the Resolution to Increase the Credit Card with Bank of Guam Credit limit from Fifty Thousand Dollars to One Hundred Thousand Dollars. Regent Maddison seconded the motion. The motion was approved.

10. MATTERS FOR INFORMATION

- 10.1. CMI Graduation - May 25 @ 4 PM
- 10.1.1. Draft Program
- 10.1.2. Graduation Keynote - Meitaka Kendall-Lekka



CMI

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- 10.2. ABE Graduation - May 26 @ 10 AM
 - 10.3. Kwajalein Campus Graduation - May 30 (3 PM tentative)
 - 10.3.1. Travel date: May 30th - 31st
 - 10.3.2. The Ebeye Regent will attend on the Board behalf.
 - 10.4. Wotje Graduation - June 1 @ 10 AM
 - 10.4.1. Regents to attend the Wotje Graduation: Chair Relang, Regent Maddison, and Student Regent Lanwi.
 - 10.5. Governance Leadership Institute: Fundamentals of Governance August 2 - 4, 2023
Washington, DC
 - 10.5.1. President Taafaki would usually go to these and Chair Regent suggested that the new Regents can also attend the GLI as well.
- 11. BOR REQUESTS FOR FUTURE ITEMS AND INFORMATION**
- 11.1. Early June Special Meeting on the Gender Gap research and the data for this year.
 - 11.2. Budget projection
- 12. EXECUTIVE SESSION - Postponed (no Quorum)**
- 12.1. Appointment: President of the College of the Marshall Islands
 - 12.2. President Terms of Employment
 - 12.3. Non-Faculty Salary Schedule

Meeting adjourned @ 1:27 PM

Scribe

Kelly Luce Sebastian,
Recording Secretary

Reviewed & Approved by

Harden Lelet,
Vice-Chair, Board of Regents

Date Approved

August 16, 2023