

College of the Marshall Islands
Friday, December 9th, 2022: 11:10 AM – 12:00 PM
Faculty Senate – Minutes of Discussion

Chair: Alvin Page – FS President

Deputy Chair: Rebecca Raab – FS Vice President

Minute Taker: Alexander Velasquez – FS Secretary and Treasurer

Quorum: 27 required, 31 in attendance

1. The meeting was called to order at 11:20 AM.
2. The College Mission Statement was read.
3. Review of the Minutes from November 25th, 2022
 - i. The minutes were approved and seconded with no abstentions.
4. Special/Urgent Business
 - i. Accuracy of Course Total in Moodle as Final Grade of Student for Import by SONIS
 1. It seems that the grades on Moodle do not yet show up on SONIS. Final grades must be manually entered on SONIS as the midterm grades were.
 - ii. 'D' Final Grade in SONIS Pass or Fail
 1. On the old SIS system for inputting grades, there were courses where students would get a 'D' and the system would reflect a passing grade even though a 'C' or better would be required to pass the class. Will the same issue reflect on SONIS?
 - a. This is more of a question for John Villafania.
 - iii. Pre-Requisites and Co-Requisites, Program Sheets Filtering Accuracy in SONIS
 1. This is a similar issue to 4ii above and is another question for John Villafania.
 - iv. TH 103 – Lab Conditions
 1. There was an email sent out to faculty on the poor condition the dry lab was left in after one class had used it, making it unusable for the next instructor's class.
 - v. Rats in Classrooms
 1. Krishna Swamy met with President Alvin and let him know that he or any faculty could email Krishna directly with any issues in the classroom including things like rats: kswamy@cmi.edu.
5. New Business
 - i. Proposed PMS Rubric
 1. A document will be shared with all faculty so that everyone can comment on it.
 - a. This way, in the future, the PMS scoring will be decided by the faculty body.
 - ii. Faculty Senate Retreat Discussion
 1. The venue has been selected by the Faculty Senate: Bokanbotin Island.
 - a. However, there was an issue with the selected date: Tuesday, March 14th.
 - i. This date had cut into the 8-week course schedule for the Spring 2022 semester.
 1. As a result, faculty approved and seconded a motion to select a new date.
 - a. Faculty unanimously voted for Thursday, April 6th.
 2. Faculty Senate Retreat Venue and Date: **Bokanbotin Island, Thursday, April 6th.**
 - iii. LEAP Committee
 1. There is a move coming to combine similar majors for students.
 - a. The committee has proposed the following combinations:
 - i. Arts, Humanities, and Communications
 - ii. STEM & Health Science
 - iii. Business Management, Marketing, and Entrepreneurship

1. A document will be shared for faculty to add their comments. Please read the document and examine the rationale for the proposal.
- iv. Refunds from Previously Unapproved Sick Leave
 1. A refund was received for those faculty members who had lost pay due to unapproved sick leave mentioned in the previous meeting.
 - a. Please refer to 7.i.1 of the November 25th minutes for reference.
 2. There should be a permanent solution with the sick leave procedure so as to keep this from happening again in the future.
 - a. **The HR Committee should prioritize this issue at the next meeting.**
- v. Faculty Safety
 1. One member of faculty shared that she was assaulted on campus on Monday, December 5th.
 - a. Details: The faculty member was pushed against the wall by a psychologically disturbed student upset with their grade. Luckily, other students arrived who brought the assailant to security. Because of the student's behavior in class, the faculty member already knew that the student was psychologically disturbed. However, the faculty member was not expecting to be assaulted on campus where faculty are supposed to feel safe.
 - b. This faculty member also made it clear that this was not the only time a student used intimidation to get their grade changed: Females in this instructor's classes sometimes bring their boyfriends or their husbands into the office to "talk" to the instructor for a change of grade.
 - i. No verbal or written notice was given to the faculty member by the school to update them as to what was happening with the situation or if there were criminal charges filed against the assailant.
 1. As a result, faculty are concerned about their safety.
 - a. Faculty do not know if a student could be a deportee or involved in some sort of criminal activity.
 2. Also, faculty feel that nothing is being done by security to curb such issues.
 - a. A motion was passed for Faculty Senate to request a meeting with Dean Va, Dean Angela, and David deBrum regarding faculty safety and security on campus.
6. Adjournment
 - i. Meeting Adjourned at 12:11 PM.