

College of the Marshall Islands
Friday, April 12th, 2024: 11:10 AM – 12:00 PM
Faculty Senate: Minutes of Discussion

Chair: Alvin Page – FS President

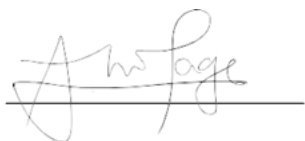
Deputy Chair: Viviana Uriona – FS Vice President

Minute Taker: Alexander Velasquez – FS Secretary and Treasurer

Quorum: 26 required, 26 in attendance.

1. Quorum was reached, and the meeting was made official at 11:36 AM.
2. Review of the Minutes from March 22nd, 2024.
 - i. The minutes were approved and seconded with no abstentions.
3. New Business
 - i. Faculty Retreat 2024
 1. Date: May 24th
 2. Venue: Undecided
 - ii. Taxes
 1. CMI gets a portion of the taxes that come from alcohol and cigarettes, but there is a bill being introduced to Nitijela to remove that benefit from CMI as consequence for holding up the government's financial audit.
 - a. CMI would still receive some part of the tax given that the Ministry of Education benefits from the taxes, and CMI falls under the Ministry of Education.
 - i. For reference, please read the story in this week's edition of the *Marshall Islands Journal*.
4. Unfinished Business
 - i. Parking Fees
 1. One of the faculty members has been working on a paper to address issues regarding implementation of the parking fees from a political and legal perspective.
 - a. One of the possibilities open to faculty is civil disobedience (i.e. to not pay the parking fees and only use the free parking spots) and, whenever possible, to explain to the administrators why faculty refuse to pay parking.
5. Reports/Actionable Items:
 - i. Executive Council & Executive Officers' Report
 1. Financial Aid Training
 - a. Faculty should prepare to do training with financial aid to assist students in help with filling out their FAFSA.
 2. CMI President Position
 - a. The presidential search committee is meeting next week to look at the short-listed candidates for the position of CMI President.
 3. Salary Increases
 - a. If the minimum wage in the RMI is increased, then as a result, faculty salaries may also be looked at again for a possible increase.
6. Human Resources Committee
 - i. Faculty Job Description
 1. HRC representatives are requesting a task force to look into the comments that were left on the faculty job description document and add them to the faculty job description before it is taken to HRC—a task force that already includes Gade and Mylast.
 - a. Volunteers: Viviana Uriona, David Sinkey, and Rosalinda Sumaoang
7. Foundation Committee

- i. Raffle Tickets
 1. Please do not forget to turn in your money and unsold tickets.
 - a. Please see Hatty Kabua as the point of contact.
8. Curriculum Committee
 - i. The report was shared with Faculty Senate via email.
 - ii. Please don't forget to work on course outlines to make the change to 45-credit hours.
 1. The course outlines will have to be submitted before the end of May.
9. Institutional Effectiveness Committee
 - i. IEC needs to form a group of four people, including Dean Va, to review the program review.
 1. This group will be compensated for their work.
 - a. President Alvin will ask Dean Va to send an email about this.
10. Learning Support Committee
 - i. ISLO 4
 1. This was discussed at yesterday's meeting.
 - a. The discussion revolved around the topic of: What have faculty done to meet this requirement?
 - ii. CMI Faculty Advising Handbook
 1. This is only a draft for now, but it will be shared once it is finalized.
11. Meeting Adjourned at 12:07 PM.



Alvin Page
Faculty Senate President



Alexander Velasquez
Faculty Senate Secretary/Treasurer