

**College of the Marshall Islands**  
**Friday 23 October, 11:10 AM – 12:00 PM**  
**Faculty Senate – Minutes of Discussion**

**Chair:** Adedayo Ogunmokun – FS President

**Deputy Chair:** Alvin Page – FS Vice President

**Minute taker:** Alexander Velasquez – FS Secretary and Treasurer

**Quorum:** 24 needed and reached

1. Quorum reached at 11:22am
2. Special/Urgent Business
  - a. HR documents have been moved on to Executive Council
  - b. The changes to the new draft of the SLO Assessment Rubric will be shared with faculty
  - c. Comments on CMI Mission Google doc were given while Alvin had it on the screen.
3. Review of the Minutes
  - a. Adopted. Two abstentions for minutes from September 24<sup>th</sup>
4. Reports/Actionable Items as follows:
  - a. Executive Council & Executive Officers' Report
    - a. The Student Conduct Board that Kendall was voted on is no longer there. They won't be a standing committee, but they need a task force to develop the procedures that will be disbanded afterwards. Kendall agreed to be a representative on a committee that is "once-in-a-blue-moon." Now we need someone else for a different task.
    - b. Nomination for Kendall is declined.
    - c. **Nomination for Marson on the new task force to establish procedures on student conduct was agreed to, no abstentions. Marson was voted in.**
    - d. ISER document. Dr. Switaj is asking for comments on the document.
    - e. Also, there is a webinar on e-learning; all faculty senate members are a part of it. There is a link to the webinar, and Alex will circulate it to the members.
    - f. There is a concern about classes being secondary to activities on campus. This has been received for the Executive Council.
    - g. There is also the issue of student internet connection, and it was suggested that there be a survey.
    - h. **FS moves to create a survey to determine student's internet accessibility and reliability at home. Motion favored, no abstentions.**
  - b. Human Resources Committee
    - a. For 3.3-1.11.a5 policy, last bullet statement: Faculty Senate as a whole is asking what was the rationale for adding this statement? Policy updates are pending feedback from HR members to properly address this question along with more changes from HRC that will be shared with FS soon for further review and comment.
    - b. For 3.5-5.4 policy: FS supports and agrees with Ernest's' comment as highlighted and also suggest the removal of example. The other suggestion from FS was to add three years to relevant teaching experience for Baccalaureate Degree.
    - c. **HR has accepted all changes as proposed by FS and approved this policy.**
  - c. Curriculum Committee RSA
    - a. Met twice this month to discuss proposals for new courses, including translation from English to Marshallese and a government accounting program.
    - b. In the next meeting, we will discuss the RSA from 2020-2021.
  - d. Institutional Effectiveness Committee
    - a. Met on October 14<sup>th</sup>. Data Governance Report Completed and will be shared with IEC.
    - b. All Faculty Chairs are invited to IEC meeting.
    - c. **KPI was approved.**
    - d. The rest of the minutes were shared with the FS
  - e. Enrolment Management Committee
    - a. **Handbook was approved and taken to EC.**
    - b. We're currently looking at the placement test, as the current placement test is not up to standard. They've asked the Math and English department to review it and revise it.

- f. Library Committee
- g. Plant & Facilities Committee
- h. Information Technology Committee

a. **F – H have been moved to be placed online, no abstention.**

#### 5. Unfinished Business

- a. Reexamination of CMI's college hour to allow faculty (and students) to participate in institutional service and professional development while still attending to needs (e.g. eating)
- b. Re-examination of CMI's class schedule for pedagogical or professional reasons
  - a. **Moved to table (Andrea was not present, and excused from FS, for this discussion to take place).**

#### 6. New Business

- a. Follow-up with Participatory Governance Committee to assess if participatory governance is working or not and solutions for improving participation
  - a. Alvin and Amy have shared their calendars. No communication has occurred since then.
- b. Faculty to Lead Improvement of Teaching Practices
  - a. We've been given \$2,000 for things like this, \$1,000 to be spent on operation, \$1,000 for resources. We have one year to spend the money, from 2020-2021.
  - b. We may look to buying lunch for FS to encourage people to come.
- c. Survey of IT effectiveness
- d. Concern about student drinking on campus and graffiti on door notices
  - a. Campus security are only responsible for campus property, but the reef is not campus property. So, there is an issue there.
  - b. They should build a wall so that we don't have to deal with that.
  - c. **This is a complicated issue that we should move online.**

#### 7. Discussion

- a. Ana invited people to the T&L series.

#### 8. Announcements: Request for information on Child Care Initiative

#### 9. Adjournment

- a. Meeting adjourned.