

Minutes of the Faculty Senate

MEETING

Date 2017-11-10

Call regular special

Site Board of Regents Conference Room, Wūlka Campus

Remote Sites Polycom Room, Arrak Campus

Chairs Nik Willson, Developmental Education – Faculty Senate President

Raychelle Heath, Liberal Arts – Faculty Senate Vice President

Recording Dr. Jaerin Chung, Liberal Arts – Faculty Senate Secretary/Treasurer

Record status draft official

"The Faculty Senate adopts these Minutes as a true record of this meeting."

FACULTY

Total Present: 31 (31+2/9)

| Attended | | Apologized | |
|----------------|---------------------|--------------------------|--------------------|
| Dep | Name | Name (E: Excused) | |
| Adjunct | Canonigo, Rosalinda | Boyd, Barbara | Cristobal, Wilfred |
| | Korean, Rosina | Enriquez, Vincent | Page, Alvin |
| Business | Teshome, Seyoum | Romain, Martin | Silk, Mary |
| | | Teshome, Frehiwot | Vila, Cheryl |
| Dev. Education | Bojos, Rosalie | Kendall-Lekka, Meitaka | |
| | Cameron, Morgan | Hazzard, Andrea | |
| Elem. Edu | Cooke, Richard | Ishiguro, Amanda | |
| | DiLella, Joseph | Manase, Manase | |
| GED/ABE | Enriquez, Emiliana | Maitokana, Gade | |
| | Castaño, Luciana | Koroi, Rosie | |
| LA | Perkins, Pamela | Andrew, Mothy | Olter, Werter |
| | | Herkinos, Tone | Philimon, Anel |
| M. Studies | | Ientaake, Moarieta | Jarom, John |
| | | Jacklick, Charles | Kuilamu, Miviamie |
| Nursing | Peter, Florence | Goto, Sayaka | |
| | Sumaoang, Moses | Jenyo, Folake | |
| Library | | Newman, Richard | |
| | | Alik, Wilbert | |
| STEM | | Lajar, Hermon | |
| | | Bohanny, Walton | |
| Unassigned | | | |
| | 1 (Wilson, Nikolas) | Brechtefeld, Maximilliam | Still Villi, John |
| | | Zachaias, Jude | Jarom, John |
| | | Kuilamu, Miviamie | |

PROCEEDINGS

1. Call to Order
 - a. 11:15
2. Review of Minutes
 - a. **Moved, seconded, and approved**, the Minutes of the 8 September meeting
 - i. 29 AYE
 - ii. 0 NAY
 - iii. 2 ABSTAIN
3. Committee report
 - a. Ad-hoc Committee
 - i. IRB Committee
 - Reported their Research Process.
 - They requested any comments/advise to renew their report their research on the next week.
 - b. Curriculum Committee
 - i. Reported their action item, shared on Oct, 27.
 - ii. They reported their the CC Assessment for 2016-17 (Sent September 4), didn't get any response on the CC RSA (Sent by the Secretary of the Curriculum Committee October 16, 2017)
 - iii. Took a Motion- The Curriculum Committee *Role Scope and Authority* and the Curriculum Committee *Annual Assessment* be approved and sent to the Executive Committee
 - c. Student Life Conduct Committee
 - i. No Meeting
 - d. Enrollment Management
 - i. Reported their last meeting.
 - ii. Enrollment management plan work done.
 - iii. Question: discussed the reason of students' withdraw
 - e. Library
 - i. Reported their latest meeting.
 - ii. Completed their program review on November 1 and approved on November 3.
 - iii. Approved their Meeting Minutes of September 9th, of 2016.
 - iv. PMS will be completed and in by Friday or Monday at the latest.
 - v. The Library Staff committee met twice in October (1st and 3rd Thursdays) and three members (Lola, Dewaine, and Brenda) participated in cataloging training on the interactive system.
 - vi. A special meeting had been called to consider the Library's role in the visit of the President of the PRC, but, for many, the date conflicted with the meeting at PSS for REL. the plans for the visit and the venue ultimately changed making the meeting unnecessary.

7. the Announcement
 - a. Movie (*Island Solder*) Showing
 - b. Upward Bound Program
 - i. College has received grant of \$1.2 million to support an Upward Bound program
 - ii. faculty were not informed for a period of c. two months, a delay which has complicated implementation
 - c. Doulul in Bwebwennato
 - i. announcement by Nik Willson
 - ii. bilingual appreciation group
 - iii. practice Marshallese and English language and promote bicultural awareness
 - iv. to start in Spring of 2018
8. Meeting Adjourned in 12:07.

EC Meeting of 18 October 2017

passed, that Staff Senate deliberate and advise EC on proposed EC RSA

passed, that the President can, without the consent of Faculty Senate, appoint any faculty member to serve on Performance Evaluation Moderating Committee on behalf of Faculty Senate

Faculty Senate has to oppose this based on our by-laws and if necessary go to the Board of Regents.

our by-laws state:

- The Faculty Senate is authorized to consider any subject pertaining to the faculty and its interests in the College of the Marshall Islands....
- Decisions of the Faculty Senate with respect to matters within its jurisdiction shall be binding.
- The Faculty's role in the governance of the College of the Marshall Islands shall be solely and entirely the responsibility of the College of the Marshall Islands Faculty Senate. To this end, all matters of Faculty governance, Faculty committee appointments, Faculty opinions, Faculty input in decision making, or any other need for the Faculty involvement in the operation of the College of the Marshall Islands shall be channeled through the Faculty Senate's regular meetings.
- On any matter, if input is solicited from a regular Faculty member, even if the Faculty member is a member of the Faculty Senate, it shall not be considered as the input from the Faculty Senate until the said Faculty member is given authority to speak for the Faculty Senate by the Faculty Senate on the issue at hand. Any use of Faculty input that has not been approved by the Faculty Senate will not be considered as Faculty input; it will simply be considered individual communication with the administration.

We cannot allow any president to appoint so-called Faculty Senate representatives to any function.

That usurps our right and purpose as an independant organization advising administration on faculty needs.

I will raise this objection with the President in our next one-on-one meeting.

Meeting of 1 November 2017

approved Curriculum Committee annual assessment and Role, Scope and Authority (RSA)

approved Physical Plant & Facilities RSA

approved EC RSA

in response to Senate's criticism of the conflicts of interest between middle level managers and supervisors on EC

reduces EC voting membership

was:

2 Faculty Senate

2 Staff Senate

1 Student Body Association

12 admin & managers

no formal distinction between them was made

now:

1 Faculty Senate

1 Staff Senate

1 Student Body Association

1 Managers Association

3 admin

President, VPASA, VPBA (combined offices of CFO & VP Admin)

in Staff Senate by-laws technically managers were allowed to participate

but this was not practiced because of conflicts of interest

employees and managers felt they could not speak frankly together

approved that a mgt rep be included into EC once the representation is determined

understanding is that this allows the Staff Senate to decide how to split staff from managers

understanding mgt rep to EC to be determined

approved fixed asset procedure

the Senate Reps abstained

this document:

was produced in Budget Cmte

has no stated Senate Reps

appeared for the first time in EC on the day of the meeting

denied a proposed pay-bonus for degree completion

this was proposed by the HR Director

the bonus allowed faculty to get a 1 pay-check bonus and move up on the salary schedule to the next higher degree

the bonus did not allow staff to move up on a salary schedule because staff does not have a salary schedule where higher salaries are based on degrees like faculty do

this is because the best educational qualification for community college teacher is a PhD

but the best educational qualification for staff positions is not necessarily the highest possible degree

Respectfully Submitted on 10 November 2017,



Nik Willson

Faculty Senate President

Faculty Association Role, Scope and Authority

Role:

The Faculty Association provides a forum for faculty to discuss non-academic concerns such as retention, compensation, benefits and working conditions, to include improving access to resources. While it is understood that these issues often relate to academic issues, these concerns are the primary focus of the Faculty Association. The intention is to leave Faculty Senate free to focus on more explicitly academic issues. This body shall meet once a month.

Scope:

The Faculty Association is responsible only to the Faculty Senate, and by extension the faculty. Membership in the Faculty Association is open to all members of the faculty. All faculty may vote in any meeting and online. Sitting members of Faculty Association are those who shall be counted for meeting quorum. All faculty shall be sitting members unless they expressly decline. A majority of Faculty Association sitting members constitute a quorum. The Faculty Association shall have a Chair and a Secretary/Treasurer.

Authority:

The Faculty Association receives reports from the faculty representatives on the Human Resources Committee, the Physical Plant and Facilities Committee, and the Executive Council (as it pertains to non-academic issues). It will also receive reports on non-academic issues from other committees.

The Faculty Senate delegates its authority in non-academic matters to the Faculty Association. Faculty Association may refer ambiguous matters to Senate, in which case the approval of both bodies shall be necessary in order to recommend such matters to the rest of the College as the true and complete deliberations of all the faculty.