

Minutes of the Faculty Senate

MEETING

Date 2017-10-27
Call regular special
Site Board of Regents Conference Room, Wūlka Campus
Remote Sites Polycom Room, Arrak Campus
Chair Nik Willson, Developmental Education – Faculty Senate President
Recording Dr. Jaerin Chung, Liberal Arts – Faculty Senate Secretary/Treasurer
Record status draft official

FACULTY

Total Present: 30 (27+3)

Attended		Apologized	
Dep	Name		Name (E: Excused)
Adjunct			Boyd, Barbara Cristobal, Wilfred Enriquez, Vincent, Korean, Rosina Page, Alvin Silk Mary Vila, Cheryl
			Canonigo, Rosalina Morain Martin Teshome Frehiwot
Business	Kendall-Lekka, Meitaka Teshome, Seyoum		
Dev. Education	Bojos, Rosalie Hazzard, Andrea Ishiguro, Amanda Manase, Manase	Savu, Silipa Seru, Jennifer Williams, Amanda Wilson, Nikolas	Cameron, Morgan Cooke, Richard DiLella, Joseph Krawczyk, Ewa Maitokana, Gade
	Castaño, Luciana Perkins, Pamela Soje, Gabriel		Enriquez, Emiliana Koroi, Rosie
GED			Andrew, Mothy Herkinos, Tone Ientaaka, Moarieta Olter, Werter Philimon, Anel
LA	Carroll, John Heath, Raychelle D. Maupin, Mary Wilbanks, David	Jaerin, Chung Jenyo, Folake Van Auken, Mary	Goto, Sayaka (E) Newman, Richard (E) Switaj, Elizabeth (E)
M. Studies	Lajar, Hermon		Alik, Wilbert
Nursing	Sumaoang, Moses		Bohanny, Walton
Library			
STEM	Alfonso, Edward Baleikorocau, Waisiki Canonigo, Ernest T. Corpuz, Michael Hackerott, Serena	Vila, Curtis	Frandsen, Cassandra Sumaoang, Rosalinda Williams, Ed

Unassigned	3	Jacklike, Charles, Brechtefeld, Maximiliam, Still Vili, John, Zachaias, Jude, Jarom John, Kuilamu, Viliame
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PROCEEDINGS

1. Call to Order
 - a. Informal discussion began at 11:15 with one (1) member less than quorum.
 - b. Quorum met at 11:31
2. Committee Reports
 - a. Curriculum Committee Report
 - i. **Moved, seconded, and approved unanimously**, the Curriculum Committee Assessment Plan
 1. AYE 27
 2. NAY 0
 3. ABSTAIN 2
3. New Business
 - a. Performance Management System
 - i. **Moved, seconded, and adopted unanimously with changes**, the attached 'Resolution on Proceeding with Performance Management System'
 1. AYE 27
 2. NAY 0
 3. ABSTAIN 2
4. Meeting ends at 12:06

COLLEGE OF THE MARSHALL ISLANDS FACULTY SENATE RESOLUTION 2017 10 27
Presented to Faculty Senate on the Special Meeting of 24 October 2017
Presented to Faculty Senate on the Regular Meeting of 27 October 2017
Adopted with Changes by Faculty Senate on the Regular Meeting of 27 October 2017

Faculty Senate Resolution 2017 10 27

'Resolution on Proceeding with Performance Management System (PMS)'

Whereas

1. Faculty Senate wanted to fix the problems of the first PMS evaluations before we started the second evaluations.
2. Faculty Senate twice adopted the position that we could not in good conscience proceed until those problems were addressed.
3. The President has directed us to proceed, in full knowledge and in spite of the above.
4. Faculty Senate is gravely concerned about the negative impact this administrative decision is having on faculty morale and retention, and will continue to have until all problems have been addressed.

Be it resolved that

5. Faculty Senate proceeds with PMS evaluations *pro forma* from a position of no confidence.
6. Faculty Senate cites imperatives for restoring confidence in the shared document *PMS FORWARD*.
7. When such positive changes are implemented, Faculty Senate will operate with full confidence with respect to PMS evaluations.