

Minutes of the Faculty Senate

MEETING

Date 2017-10-27
Call ☒ regular ☐ special
Site Board of Regents Conference Room, Wūlka Campus
Remote Sites Polycom Room, Arrak Campus
Chair Nik Willson, Developmental Education – Faculty Senate President
Recording Dr. Jaerin Chung, Liberal Arts – Faculty Senate Secretary/Treasurer
Record status ☒ draft ☐ official

FACULTY

Total Present: 30 (27+3)

Attended			Apologized	
Dep	Name		Name (E: Excused)	
Adjunct			Boyd, Barbara	Canonigo, Rosalina
			Cristobal, Wilfred	
			Enriquez, Vincent, Korean,	Rosina
			Page, Alvin	Morain Martin
			Silk Mary	Teshome Frehiwot
			Vila, Cheryl	
Business	Kendall-Lekka, Meitaka Teshome, Seyoum			
Dev. Education	Bojos, Rosalie	Savu, Silipa	Cameron, Morgan	
	Hazzard, Andrea	Seru, Jennifer	Cooke, Richard	
	Ishiguro, Amanda	Williams, Amanda	DiLella, Joseph	
	Manase, Manase	Wilson, Nikolas	Krawczyk, Ewa	
Elem. Edu	Castaño, Luciana		Maitokana, Gade	
	Perkins, Pamela		Enriquez, Emiliana	
GED	Soje, Gabriel		Koroi, Rosie	
			Andrew, Mothy	
LA			Herkinos, Tone	
			Ientaaka, Moarieta	
			Olter, Werter	
			Philimon, Anel	
M. Studies	Carroll, John	Jaerin, Chung	Goto, Sayaka (E)	
	Heath, Raychelle D.	Jenyo, Folake	Newman, Richard (E)	
	Maupin, Mary	Van Auken, Mary	Switaj, Elizabeth (E)	
	Wilbanks, David			
Nursing	Lajar, Hermon		Alik, Wilbert	
Library	Sumaoang, Moses		Bohanny, Walton	
STEM	Alfonso, Edward	Vila, Curtis	Frandsen, Cassandra	
	Baleikorocau, Waisiki		Sumaoang, Rosalinda	
	Canonigo, Ernest T.		Williams, Ed	
	Corpuz, Michael			
	Hackerott, Serena			

Unassigned	3	Jacklike, Charles, Brechtefeld, Maximiliam, Still Vili, John, Zachaias, Jude, Jarom John, Kuilamu, Viliame
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PROCEEDINGS

1. Call to Order
 - a. Informal discussion began at 11:15 with one (1) member less than quorum.
 - b. Quorum met at 11:31
2. Committee Reports
 - a. Curriculum Committee Report
 - i. **Moved, seconded, and approved unanimously**, the Curriculum Committee Assessment Plan
 1. AYE 27
 2. NAY 0
 3. ABSTAIN 2
3. New Business
 - a. Performance Management System
 - i. **Moved, seconded, and adopted unanimously with changes**, the attached 'Resolution on Proceeding with Performance Management System'
 1. AYE 27
 2. NAY 0
 3. ABSTAIN 2
4. Meeting ends at 12:06

COLLEGE OF THE MARSHALL ISLANDS FACULTY SENATE RESOLUTION 2017 10 27
Presented to Faculty Senate on the Special Meeting of 24 October 2017
Presented to Faculty Senate on the Regular Meeting of 27 October 2017
Adopted with Changes by Faculty Senate on the Regular Meeting of 27 October 2017

Faculty Senate Resolution 2017 10 27

'Resolution on Proceeding with Performance Management System (PMS)'

Whereas

1. Faculty Senate wanted to fix the problems of the first PMS evaluations before we started the second evaluations.
2. Faculty Senate twice adopted the position that we could not in good conscience proceed until those problems were addressed.
3. The President has directed us to proceed, in full knowledge and in spite of the above.
4. Faculty Senate is gravely concerned about the negative impact this administrative decision is having on faculty morale and retention, and will continue to have until all problems have been addressed.

Be it resolved that

5. Faculty Senate proceeds with PMS evaluations *pro forma* from a position of no confidence.
6. Faculty Senate cites imperatives for restoring confidence in the shared document *PMS FORWARD*.
7. When such positive changes are implemented, Faculty Senate will operate with full confidence with respect to PMS evaluations.