

Faculty Senate Meeting Minutes
January 23, 2015

Attendance:

Alik, Wilbert	Jetñil-Kijiner, Kathy	Simpson, Trevor
Alison, Emily	Kendall, Meitaka	Soje, Gabriel
Atherton, Rinnel	Kennedy, Bethany	Solomon, Beylul
Baileikorocau, Waisiki	Knobloch, Nicholas	Sumaoang, Moses
Brady, Ashley	Korean, Rosina	Sumaoang, Rosalinda
Canonigo, Ernest T.	Manase, Manase	Switaj, Elizabeth
Castañõ, Luciana	Muller, Richard	Teshome, Seyoum
Endicott, Nicholas	Perkins, Pamela	Trevor, Mike
Enriquez, Emiliana	Peter, Florence	Van Auken, Mary
Giardullo, Laura	Royka, Judy	Vila, Curtis
Good, Catherine	Savu, Silipa	Willson, Nik
Ishiguro, Amanda	Seru, Jennifer	

1. Meeting called to order at 11:05 am.
2. Minutes of November 28th meeting were approved.
3. No old business was addressed.
4. Committee Reports:
 - a. EC, Physical Plant, and Library did not meet.
 - b. IPC is continuing to work on the strategic plan and has moved on to discussing activities that will allow goals to be met.
 - c. HR
 - i. The current plan for faculty housing security deposits is for CMI to act like an escrow agent or guarantor for a certain amount. (This measure has not yet passed.)
 - ii. The practice of offering a 3-4 year contract with incentives to new hires is being disallowed.
 - iii. At the request of staff members, the committee is considering allowing employees eligible to have supplemental insurance paid by CMI to waive that benefit in favor of having the cost paid into an escrow account. Employees could then withdraw those funds on separation from CMI, or every 3-5 years.
 1. During discussion, it was asked if the committee might consider a similar plan for other benefits, such as children's tuition.
 2. There was a query about why the cost couldn't be paid directly to employees as part of their paycheck. This option was considered by the HR Committee but there was strong administrative resistance to it.
 3. It was also suggested that employees be allowed to make withdrawals from the account to cover healthcare costs.
 4. Another suggestion was that travel insurance be considered instead of supplemental insurance.
 - d. IT
 - i. Faculty representatives raised the following issues:
 1. Slow Internet in WH
 2. The definition of abuse (which remains undetermined)
 3. YouTube access in labs (currently, faculty can request access during specific windows of time)

- ii. IT is developing a single sign-on system so that students only have to remember one username and password.
- iii. There is a motion to charge students five cents per print out.
 - 1. During discussion, the issue of whether a fee would present an undue hardship to students was raised, with some faculty believing it would create a better system as it would allow students to print more than the current five-page-per-day limit.
 - a. It was suggested that fees only be enforced beyond that limit.
 - b. The possibility of a flat printing fee was also raised.
- iv. There have been student complaints about software used for math.
- v. Physical plant is using a software application for job orders.
- vi. The committee is working on the IT Program Review.
- vii. The new technology equipment replacement policy under development would see faculty laptops replaced after two years.

e. EMC

- i. The admissions subcommittee has approved the new prompt for the placement test.
- ii. There was a request that faculty return by August 5th for Fall 2015 in order to be available to advise early registered students. The alternative suggested by Cheryl is that these students decide on their own whether or not to finalize, and if they do not, then they will lose any reserved courses and can return during regular registration.

f. Representatives from Student Life & Conduct were not present.

g. CAC

- i. Has now approved all Marshallese Studies outlines, the most recent being MAR 230 Marshallese Grammar and MAR 240 Marshallese Creative Writing
- ii. Amended the RSA to include Vice President of Administration as a non-voting member.
- iii. Welcomed new members Meitaka (Kendall) Lekka, Chris Sebastian, and William Reiher
- iv. Ruth Abbott shared content of her discussion with Dr. Robert Underwood, President of University of Guam, on the possibility of a partnership to offer Bachelor and Graduate degrees on-site and/or through distance ed.

5. New Business

- a. Nicholas Knobloch was elected as the new EC representative.
- b. Nicholas Knobloch raised the textbook ordering process as an issue to be addressed.
 - i. Discussion covered the fact that this is an ongoing issue, that there have been discussions of accountability for late textbook orders but nothing seems to have been done in this area, and that part of the issue is the gap between the arrival of textbooks on island and their being brought to the bookstore.
 - ii. Seyoum Teshome mentioned previous suggestions that the bookstore be privatized, which have been rejected.
 - iii. The Senate carried the motion that, as a first step, the issue be brought to EC, with specific requests for transparency about the ordering process and timeline, as well as for a report on how textbook orders were handled for this semester.
 - iv. It was also requested that long-term faculty create a timeline of the history of textbook order issues.

6. Announcements

- a. The CMI Block Party is tonight from 7-11pm.

7. Meeting adjourned at 12:00 pm.