

Faculty Senate Meeting Minutes  
February 27, 2015

Attendance:

Atherton, Rinnel  
Baileikorocau, Waisiki  
Bojos, Rosalie  
Brady, Ashley  
Canonigo, Ernest T.  
Castaño, Luciana  
Endicott, Nicholas  
Giardullo, Laura  
Good, Catherine  
Hazel, Cassandra  
Hazel, Justin  
Hess, Janet

Ishiguro, Amanda  
Ittu, Jobirik  
Jetñil-Kijiner, Kathy  
Kennedy, Bethany  
Knobloch, Nicholas  
Lekka, Meitaka  
Manase, Manase  
Perkins, Pamela  
Ribeiro, Ricardo  
Rollis, Agath  
Royka, Judy  
Savu, Vasemaca

Seru, Jennifer  
Shutz, Lola  
Simpson, Trevor  
Soje, Gabriel  
Solomon, Beylul  
Sumaoang, Moses  
Sumaoang, Rosalinda  
Switaj, Elizabeth  
Teshome, Seyoum  
Van Auken, Mary  
Willson, Nik

Apologies:

Alik, Wilbert

Trevor, Mike

1. Meeting called to order at 11:04 am.
2. Minutes of February 13<sup>th</sup> meeting approved unanimously.
3. Old Business
  - a. The housing policy subcommittee met yesterday and prepared a report:
    - i. Currently, faculty receiving the housing benefit receive \$9000 more than they would if they did not receive the benefit, or \$6000 each in the case of married couples working for CMI.
    - ii. The stated policy at this time is for off-island hires only to receive housing benefits.
    - iii. The subcommittee's proposal for a change to the policy has two parts:
      1. The benefit should be based on merit with all employees who have a master's degree receiving it.
      2. Non-Marshallese hired on-island should be eligible for the housing benefit and be able to have the cash equivalent added to their salary if they do not want their rent paid for them.
    - iv. The issue was discussed at some length, with the following points being among those made:
      1. Any policy that uses language such as "non-Marshallese" may run into legal troubles as well as being discriminatory.
      2. The purpose of the current benefit is to facilitate on-island hiring.
        - a. Some faculty are concerned that attempting to expand the benefit may lead to the benefit being lost to all.
        - b. Others see that as unrealistic because of the damage it would do to the college.
      3. There are other ways in which benefits are not always equal for everyone.
      4. Some suggested calling for the existing policy to be enforced uniformly rather than changing the policy.
    - v. The issue was tabled until the next meeting, with the subcommittee asked to send a written statement to the senate beforehand.
4. Committee Reports:
  - a. EC
    - i. Approved a ceremonial oar as a symbol of the office of the President.

- ii. Discussed the textbook issue. This semester the issue was caused by pallets of books being broken up for shipping.
    - iii. IT presented the new technology replacement policy. EC has not yet voted on it.
    - iv. Becoming a regional distributor for Microsoft was discussed.
    - v. The possibility of a Bank of Guam debit card for the college was discussed.
    - vi. The alumni dinner raised over 1600 USD.
  - b. IPC continues to work on the strategic plan.
  - c. HR besides reviewing the housing policy is also seeking bids for alternatives to the Supplemental Insurance.
  - d. IT
    - i. Approved the technology replacement policy.
    - ii. Employees who cause accidental damage (for example by spilling a drink) to technology will be responsible for the costs.
    - iii. Issues with slow Internet are being worked on.
    - iv. IT has had difficulty finding movies requested by some faculty.
    - v. A previously existing bulk email policy is being brought up for review.
  - e. EMC did not meet, but placement testing is ongoing, including on Ebeye.
  - f. Student Life & Conduct and Physical Plant did not meet.
  - g. CAC
    - i. Beylul Solomon is the new faculty representative, as Laura Giardullo is now chair of Liberal Arts
    - ii. Approved outlines for HIS 132: History of the Marshall Islands, HIS 201: World History I, HIS 202 World History II.
    - iii. Worked to reconcile inconsistencies between credit hours and contact hours in credit level courses.
      - 1. PSY 101, SOC 130, ART 101, MATH 102 will remain 3-credit courses, with faculty paid and contact hours distributed accordingly.
      - 2. ENG 101, ENG 102, MATH 110, and MATH 120 will be 4-credit courses, effective Fall 2015. As a consequence, course outlines and relevant program sheets will be revised to reflect the change to 4-credits.
  - h. Library
    - i. The library copier is having an attachment installed to allow for self-service printing at the price of ten cents per page.
    - ii. A Tumblebooks subscription has been approved.
    - iii. JSTOR and Overdrive cost figures are being sent out.
    - iv. The job description for a new librarian has been approved.
    - v. A subscription to the *New York Times* will be available on the intranet.
5. New Business
- a. A subcommittee on the research board issue consisting of Amy Ishiguro, Elizabeth Switaj, and Mary Van Auken will report at the next meeting.
  - b. The issue of the IDEA survey being conducted prior to the midterm, rather than at the end of the semester was raised. The reason the deadline was chosen by administration was to allow the survey reports to be generated before the end of the semester.
6. Announcements
- a. Congratulations to Nik Willson on his publication in *Micronesian Educator*.
  - b. Congratulations to Emil Debrum, the new physical plant director.
7. Meeting adjourned at 12:10 pm.