

## RNA Committee Outcome of SASH review

- Met to discuss the sufficiency of Tabor's current SASH policy, communication and procedures on the 4th and 18th of May.
- Background work for these meetings was conducted by the Dean of Students and the Project Administrator.
- Work outside of the meetings was also conducted by other members of the task group.
- Benchmarked own current policy and procedures against University comparisons and made further recommendations.
- Ensured that the report form could be easily found by students on the front page of Tabor Online.
- Separated SASH form from the critical incidents form, recognising that these are very different items.
- Created an option for the reportee to be anonymous, recognising that the need for sensitivity and confidentiality is important.
- Created a better landing page for include SASH and critical incidents with student
- Created a space for third-party reporting.
- Arranged SASH training for one staff member and one student leader from each campus.
- Created a SASH orientation pack for students to be taken through on first week of attending Tabor.
- Determined a schedule for staff SASH training.
- Updated the policy to include a clearer definition of SASH.
- Modified Respect Now Always webpage according to above actions.
- Developed the "How it Works" flowchart.

# TABOR'S SEXUAL ASSAULT SEXUAL HARASSMENT RESPONSE STRATEGY

## Respect Now Always (RNA)

### Committee:

Dean of Students: Phil Daughtry

Registrar: Peter Gray

Project Administrator: Dayna Staszewski-Hose

Wellbeing officers: Michelle Krieg and June Stankowski

Student leaders: Bianca Davies & Emily Dorrestyn

## Communication

Website

Training

Relevant

- Clear and visible access to immediate help.
- Front page of website: "Student Well-being".
- **All** staff receive training on how to respond to SASH.
- **All** students informed about the seriousness of SASH and processes at Tabor at orientation and through regular updates.
- Help is available to students on both campuses and to those studying online.

## Policy and Procedures

Define

Seek help

Report Form

- Clearly identified what SASH is within the policy and website information.
- Students are able to approach any staff and particular student leaders.
- Option to be anonymous available.
- Easy online access and staff support if required.

## Training

Outward

Inward

Response

- Student Wellbeing staff and Student Leadership Team representatives receive specific external SASH training.
- Internal SASH training is provided for all staff at Tabor College.
- Staff will integrate SASH into orientation for students to be made aware of Tabor processes.
- All staff and some student leaders will be trained to respond appropriately to students who have been mistreated.
- See flowchart below to discover how it works when a report is generated. Page 3

# How it Works

## Flowchart

