



Student Leadership Team (SLT) - Rationale, Constituency and Terms of Reference

Rationale: Tabor values and prioritises student engagement and voice in relation to all aspects of its operations. Student voice is facilitated through a variety of informal and formal mechanisms, including subject evaluations, regular pathway meetings, the culture of academics and staff mingling in shared spaces on campus and so on.

The Student Leadership Team offers a periodic, strategic opportunity for a representative student group to offer feedback to the college on aspects of its planning and operations. The SLT will be invited to give feedback to various management and governance groups on specific issues relevant to student experience. At each SLT meeting the members of the group will also be invited to bring to the table any concerns, issues and/or perceived opportunity developments, arising from their peer interaction and personal student experience.

Constituency and process of nomination and election: The SLT will be constituted by students from a range of Tabor programs, such as Youth Work, Counselling, Education and Theology. Selected representatives from both undergraduate and postgraduate programs will be invited to form the group. Students studying primarily online rather than on-campus will also be included. For practical reasons the maximum number for the SLT will be eight. Each Tabor campus, Adelaide and Perth, will form an SLT. The procedure for the nomination and election of new members will consist of a dialogue between existing SLT members and faculty, including the Student Welfare Officers and Dean of Students, to discern in a collegiate way who might best fit the role.

What is ideally looked for in the nomination of prospective SLT members is as follows:

- Positive and consistent engagement and progress within their academic program
- Positive engagement with the wider social life of the campus
- Evidence of peer respect
- Pride in the college and program
- Capacity to articulate views and observations

Terms of reference: The functions of the SLT are to

- Meet periodically (in most cases quarterly) with the Dean of Students or Campus Director and the Student Wellbeing Officer or Coordinator of Student Academic Support to offer feedback on areas of college business as referred by the management and governing bodies of the college
- Also to raise in these meetings any observations, issues of concern and/or opportunity relevant to enhancing student experience, well-being and/or the reputation of the college
- To speak as a student from the context of personal experience and also to communicate the voice of student peers as this is best understood by the group members
- To give periodic feedback specifically on student experience of the following:

- a) Access to and adequacy of learning resources and support services
 - b) Quality of facilities
 - c) The online and on-campus learning environments
- To work together on occasional projects that are designed to enhance student experience and the capacity of the SLT to represent and advocate for student experience

SLT offices, meeting procedures and settings:

- The offices of chair and secretary will be decided within the SLT on a conversational basis.
- The chair will facilitate the meetings, the secretary will record notes and be responsible for uploading these to the relevant college sites such as Sharepoint and Tabor online.
- The Dean of Students or Campus Director and the Student Wellbeing Officer or Coordinator of Student Academic Support will support the meetings and act as communication liaison between the SLT and senior management and governance of the college.
- Key staff members on the frontline of services to students, such as the Senior Librarian, the Registrar, and the Executive Director of Digital Learning and Innovations, will be invited to attend SLT periodically to listen to and respond to student observations and concerns. The college President will also be periodically invited to listen to and inform the SLT. Adelaide based staff to use ZOOM when invited to Perth SLT meetings.
- The meeting will usually occur on-campus and ZOOM (if required).
- Agenda items may be suggested by SLT members as well as the Dean of Students, the Campus Director and the Student Well Being Officer or Coordinator of Student Academic Support as conduits of the governance and operations of the college.
- Minutes will be taken, distributed and uploaded to Alfresco and Tabor online.