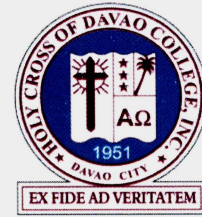




Memorandum of Understanding

Between the
**College of the Marshall Islands (CMI) and
Holy Cross of Davao College (HCDC)**
For Academic and Institutional Collaboration



I. Purpose

This Memorandum of Understanding (MOU) is entered into by and between the **College of the Marshall Islands (CMI)**, located in Majuro, Republic of the Marshall Islands, and **Holy Cross of Davao College (HCDC)**, located in Davao City, Philippines, to establish a framework for academic and institutional collaboration that promotes mutual growth, internationalization, and shared educational goals.

II. Scope of Collaboration

Both institutions agree to collaborate in one or more areas of mutual interest, as needed:

1. Online Academic Exchanges

- Joint virtual lectures, seminars, and classroom interactions
- Collaborative Online International Learning (COIL) initiatives

2. Team Teaching & Faculty Collaboration

- Co-designed and co-taught modules across disciplines
- Shared pedagogical practices and curriculum development

3. Research Collaboration

- Joint research projects in education, climate resilience, heritage, and sustainability
- Co-publication and conference participation

4. Internationalization Mentorship

- HCDC to provide mentorship and guidance to CMI in developing sustainable internationalization strategies
- Capacity building in global engagement and partnership development

5. Cultural Exchange

- Virtual and in-person cultural immersion activities
- Student-led cultural showcases and storytelling initiatives

6. Professional Development & Capacity Building

- Both institutions agree to organize joint professional development activities, including workshops, training sessions, and guest speaker engagements, to enhance faculty and staff capacity.

7. Teacher Exchange

- Short-term faculty mobility for teaching and curriculum enrichment
- Opportunities for guest lectures and academic residencies

8. Student Mobility

- Exchange programs for academic credit, internships, or cultural immersion
- Support for visa coordination and academic advising

9. Transfer Pathways

- Articulation agreements to enable CMI students to pursue bachelor's degrees at HCDC
- Coordinated credit mapping and advising
- Access to RMI scholarship support for eligible students

III. Duration and Review

This MOU shall remain in effect for a period of **five (5) years** from the date of signing and may be renewed upon mutual consent. Both parties agree to conduct an annual review to assess progress and identify new opportunities for collaboration. The MOU may be altered by mutual agreement at any time.

IV. Implementation and Coordination

The designated coordinators for this collaboration are Dr. Rosalie Bojos, Director for Institutional Research and Assessment (CMI) and Ms. Sheryl J. Urdaneta, Head, Center for Linkages, Internationalization, and Language Studies (HCDC). They will oversee the implementation of activities outlined in this MOU. Implementation plans, timelines, and specific program details shall be developed jointly and documented through supplementary agreements or project proposals.

V. Contact Persons

For Holy Cross of Davao College

Contact Name: SHERYL J. URDANETA
Title/Designation: Head, Center for Linkages, Internationalization & Language Studies
Address: Sta. Ana Avenue corner C. Guzman Street, Barangay 14-B, Davao City,
8000, Davao del Sur, Philippines
Phone: (+63) 221-9071 to 79 local 348
E-mail: link-in@hcdc.edu.ph

For the College of Marshall Islands

Contact Name: DR. ROSALIE F. BOJOS
Title/Designation: Director for Institutional Research and Assessment
Address: 1259, Oceanside, Uliga Village, Majuro, Marshall Islands
Phone: (692)- 625 - 3291; 625-3394 or 625-5427 Ext. 233
E-mail: rbojos@cmi.edu; cmi.ir@cmi.edu

VI. General Provisions

- This MOU reflects the shared intent and goodwill of both institutions and does not create legally binding obligations.
- Any financial commitments or resource allocations shall be agreed upon in writing through separate arrangements.
- Amendments to this MOU may be made in writing and signed by both parties.

VII. Signatories

Signed on this ____ day of _____, 2025, by the authorized representatives of both institutions:

For the College of the Marshall Islands (CMI):

Signed by:
David A. Newnham
9/22/2025
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Dr. David Newnham
President
College of the Marshall Islands
Majuro, Marshall Islands

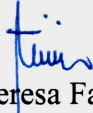
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Dr. Elizabeth Switaj
Vice President for Academic and Student Affairs
College of the Marshall Islands
Majuro, Marshall Islands

For Holy Cross of Davao College (HCDC):



Bro. Noelvic H. Deloria, S.C., Ph.D.
President
Holy Cross of Davao College
Davao City, Philippines



Dr. Teresa Fabiania
Vice President for Academic Affairs
Holy Cross of Davao College
Davao City, Philippines