



Memorandum of Understanding Between The College of the Marshall Islands and The Marshall Islands Shipping Corporation



1. Introduction

This Memorandum of Understanding ("MOU") sets out the terms and understanding between the College of the Marshall Islands ("CMI") and the Marshall Islands Shipping Corporation (MISC) regarding their collaboration on a range of initiatives to strengthen maritime training and maritime related activities in the Marshall Islands.

This MOU recognizes the efforts taken by both parties through collaboration and seeks to build on this partnership by working in a more strategic and collaborative manner. This MOU also constitutes a statement of intent that CMI and MISC will work in partnership and good faith, at all levels of our organization, to achieve the objectives specified in this MOU.

2. Background

CMI and MISC understand that maritime training and education are shared responsibilities that require the collective, committed, and mission-focused efforts of both organizations.

There are significant challenges to the effective delivery of maritime training programs in the Marshall Islands which may be remedied by a more collective and strategic effort as follows:

- The shortage of skilled Marshallese in technical and specialized maritime related fields to qualify for available employment opportunities.
- The lack of standard and suitable maritime training facilities, shortage of qualified trainers, and high cost of specialized equipment and supplies.
- Lack of labor market data required by Technical and Vocational Education and Training programs resulting in inappropriate response to the training needs of employers.



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- Lack of training of women in maritime related fields.
- Low literacy and numeracy rates impede students' ability to engage in high level maritime skills and proficiencies.
- The need for sustainable low-carbon shipping practices including the need to familiarize maritime employees with RMI Greenhouse Gas goals, and to provide training with respect to sustainable shipping technologies and practice.

With the above challenges, CMI and MISC recognize the need to work in new and innovative ways to enhance the quality and diversity of maritime training opportunities for Marshallese to better support the maritime needs in the Marshall Islands.

3. Purpose

The purpose of this MOU is to identify how CMI and MISC will work together over the next several years to strengthen maritime training programs and related activities in the Marshall Islands using a multi-faceted strategy.

This MOU recognizes that both agencies have different functions and will contribute in different ways to the partnership which will evolve over time. It also recognizes the need for ongoing review of the terms and provisions inherent in this MOU and the need to maintain a firm commitment to resolving any issues that may arise in the implementation of this partnership.

The specific objectives of this MOU and the partnership between CMI and MISC are:

- i. To increase the interest and participation of young Marshallese in maritime careers;
- ii. To provide quality maritime training and certification to meet industry requirements through use of innovative and customized approaches;



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- iii. To articulate maritime career pathways for Marshallese students to enable progressive skills development and attainment of higher qualifications, leading to the ability to obtain higher paying jobs;
- iv. To build the capacity of Marshallese maritime instructors through Train the Trainer programs
- v. To continuously improve the quality of local maritime training.

4. Description of Services

THE COLLEGE OF THE MARSHALL ISLANDS SHALL:

- 1. Offer maritime training certification programs in accordance with employer needs;
- 2. Provide access to its learning platform (Moodle) as relevant to the delivery of courses and training for designated instructors on the use of CMI IT facilities;
- 3. Identify appropriate course instructors;
- 4. CMI will provide insurance coverage for students during their internship semester;
- 5. CMI will award a \$200.00 per semester honorarium to the MISC Captain, First Officer and the Chief Engineer for supervising navigation and engine watch interns. Stipends will be released after submission of the trip reports;
- 6. CMI will install Starlink for internet connection on MISC ships for student safety, communication and learning;
- 7. Process payment of utilities and internet to the respective offices; and
- 8. Regularly review the effectiveness of training programs using college processes to ensure continuous quality improvement and share the results with stakeholders, including employers, alumni, and the parties to this MOA.



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9. Provide regular maintenance of the exterior and interior areas of the classrooms or offices to prevent or avoid wear and tear problems.

MARSHALL ISLANDS SHIPPING CORPORATION SHALL:

1. Provide building and classroom space to conduct maritime training programs and related activities;
2. Provide office space for the administration and instruction delivery of the program;
3. Provide ships and shipping facilities for the practical component of the program;
4. Provide to CMI the content of any new maritime policies and procedures to be embedded into the curriculum depending on training needs;
5. Provide the cooperation and partnership necessary to build employee capacity in maritime skills and proficiency;
6. Provide quarterly updates on the work performance of employees who have completed training at CMI;
7. Proactively create opportunities for graduates from the maritime program for professional positions at MISC as appropriate; and
8. Identify suitable and experienced Marshallese within MISC that can be trained to become instructors and act as mentors.
9. Provide proper maintenance of the Jela Meto Maritime Training Center.
10. Impose Starlink user fees to passengers, after consultations with CMI had been reached, that may be used to offset Starlink related expenses.

5. Effective Date



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This MOU effective upon signing by the President of CMI and the authorized signatories of MISC and shall remain in effect until either party provides the other with at least two months' written notice of intent to terminate with the termination occurring at the end of CMI's current semester. The terms shall be reviewed every two years at minimum and may be revised at any time given the agreement of both parties.

6. Amendment

The MOU may be amended at the mutual consent of both Parties.

Contact Information and signature of the Parties:

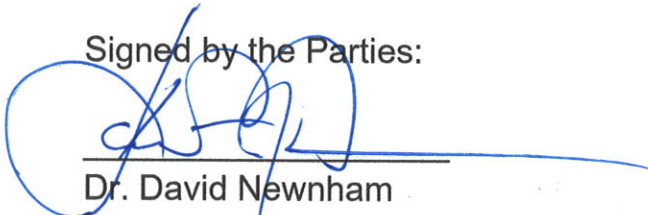
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Signed by the Parties:

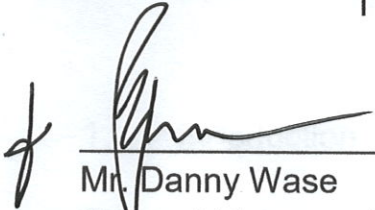

Dr. David Newnham
President, College of the Marshall Islands

Date: 9/17/2025



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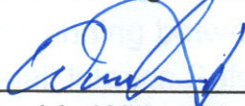




Mr. Danny Wase

General Manager, Marshall Islands Shipping Corporation

Date: 9/18/25



Honorable Wilbur Heine

Chairman, Marshall Islands Shipping Corporation

Date: Sept. 19, 2025



Mr. Bernard Adiniwin

Attorney General, Office of the Attorney General

Date: 9/18/25