



College of the Marshall Islands
Adult Basic Education

Accredited by the Western Association of Schools and Colleges

P.O. Box 1258
Majuro
Marshall Islands, MH 96960

Tel: (692) 625-3291/3843
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Memorandum of Understanding
Between

The College of the Marshall Islands and the Kwajalein Atoll Local Government

This Memorandum of Understanding ("MOU") is made in March 2022 between the College of the Marshall Islands ("CMI"), and the Kwajalein Atoll Local Government ("KALGOV") to establish cooperation and partnership through the Use of Training Equipment/Facilities and employment opportunities for students completing Career and Technical Education ("CTE") training programs offered at CMI campuses including facilities located in Kwajalein atoll.

WHEREAS, CMI seeks to develop, strengthen, and expand its CTE programs to include various fields in the construction trades such as Carpentry, Automotive, Electricity, HVAC, Masonry, Plumbing, Welding, Industrial Safety, etc. through intensive Boot Camp Training and credit-level programs to meet the growing demand from the RMI Government and local employers for more Marshallese skilled workers.

WHEREAS, KALGOV is committed to giving first priority consideration of employment opportunities to qualified and eligible locally-trained Marshallese workers residing in Kwajalein atoll who graduate from the CTE program and who are prepared to join the workforce with the right attitude and the requisite technical skills to contribute to the success of the enterprise through the selection interview process of KALGOV's Human Resources office.

AGREEMENT

Now, therefore, CMI and KALGOV agree to the following:

CMI agrees to:

- Secure funding to support CTE training programs at the college;
- Provide the CTE trainees with relevant technical training and work ethics necessary to succeed in the workplace;
- Provide all administrative & contingent costs of the programs.

KALGOV agrees to:

- Provide to CMI through its Workforce Adult and Vocational Education Services (WAVES) Office, information on the skill sets needed by KALGOV's present or potential employees to contribute to its success.
- Provide to CMI a list of available employment opportunities at KALGOV on at least a quarterly basis;
- Provide the training equipment and facilities needed for the CTE programs;
- Provide the cooperation and partnership necessary to promote CMI's CTE programs;
- Supply CMI with regular (e.g. quarterly) updates on the work performance of the CTE graduates;
- Allow qualified KALGOV employees to serve as part-time instructors or trainers as needed and so long as it does not interfere with their primary work responsibilities



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EFFECTIVE DATE:

This MOU is effective upon signing by the President of CMI and the authorized signatories of KALGOV and shall remain in effect until either party provides the other with at least two months' written notice of intent to terminate with the termination occurring at the end of CMI's learning and teaching semester at the time that the notice is issued and received. This MOU may be modified by the written consent of both parties.

IN WITNESS THEREFORE, the parties have executed this MOU on the dates indicated below.

Dated: April, 5, 2022

Dated: _____, _____, 2022

Irene Taafaki

Hirata Kabua

President,
Dr Irene Taafaki
College of the Marshall Islands

Mayor
Hirata Kabua
Kwajalein Atoll Local Government