



**Memorandum of Agreement Between
The College of the Marshall Islands and
The Marshall Islands Shipping Corporation
November 2022**

MI-22-1579

1. Introduction

This Memorandum of Agreement (“MOA”) sets out the terms and understanding between the College of the Marshall Islands (“CMI”) and the Marshall Islands Shipping Corporation (MISC) regarding their collaboration on a range of initiatives to strengthen maritime training and maritime related activities in the Marshall Islands.

This MOA recognizes the efforts taken by both parties through collaboration and seeks to build on this partnership by working in a more strategic and collaborative manner. This MOA also constitutes a statement of intent that CMI and MISC will work in partnership and good faith, at all levels of our organization, to achieve the objectives specified in this MOA.

2. Background

CMI and MISC understand that maritime training and education are shared responsibilities that require the collective, committed, and mission-focused efforts of both organizations.

There are significant challenges to the effective delivery of maritime training programs in the Marshall Islands which may be remedied by a more collective and strategic effort as follows:

- The shortage of skilled Marshallese in technical and specialized maritime related fields to qualify for available employment opportunities.
- The lack of standard and suitable maritime training facilities, shortage of qualified trainers, and high cost of specialized equipment and supplies.
- Lack of labor market data required by TVET¹ programs resulting in inappropriate response to the training needs of employers.
- Lack of training of women in maritime related fields
- Low literacy and numeracy rates impede students’ ability to engage in high level maritime skills and proficiencies.
- The need for sustainable low-carbon shipping practices including the need to familiarize maritime employees with RMI Greenhouse Gas goals, and to provide training with respect to sustainable shipping technologies and practice.

¹ TVET: Technical and vocational Education and Training

With the above challenges, CMI and MISC recognize the need to work in new and innovative ways to enhance the quality and diversity of maritime training opportunities for Marshallese to better support the maritime needs in the Marshall Islands.

3. Purpose

The purpose of this MOA is to identify how CMI and MISC will work together over the next several years to strengthen maritime training programs and related activities in the Marshall Islands using a multi-faceted strategy.

This MOA recognizes that both agencies have different functions and will contribute in different ways to the partnership which will evolve over time. It also recognizes the need for ongoing review of the terms and provisions inherent in this MOA and the need to maintain a firm commitment to resolving any issues that may arise in the implementation of this partnership.

The specific objectives of this MOA and the partnership between CMI and MISC are:

- i. To increase the interest and participation of young Marshallese in maritime careers;
- ii. To provide quality maritime training and certification to meet industry requirements through use of innovative and customized approaches;
- iii. To articulate maritime career pathways for Marshallese students to enable progressive skills development and attainment of higher qualifications, leading to the ability to obtain higher paying jobs;
- iv. To build the capacity of Marshallese maritime instructors through Train the Trainer programs
- v. To continuously improve the quality of local maritime training.

4. Description of Services

THE COLLEGE OF THE MARSHALL ISLANDS SHALL:

1. Offer maritime training certification programs in accordance with employer needs;
2. Provide access to its learning platform (Moodle) as relevant to the delivery of courses and training for designated instructors on the use of CMI IT facilities;
3. Identify appropriate course instructors;
4. Process payment of utilities and internet to the respective offices
5. Regularly review the effectiveness of training programs using college processes to ensure continuous quality improvement and share the results with stakeholders, including employers, alumni, and the parties to this MOA.

MARSHALL ISLANDS SHIPPING CORPORATION SHALL:

1. Provide building and classroom space to conduct maritime training programs and related activities;
2. Provide office space for the administration and instruction delivery of the program;
3. Provide ships and shipping facilities for the practical component of the program;
4. Provide to CMI the content of any new maritime policies and procedures to be embedded into the curriculum depending on training needs;
5. Provide the cooperation and partnership necessary to build employee capacity in maritime skills and proficiency;
6. Provide quarterly updates on the work performance of employees who have completed training at CMI;
7. Proactively create opportunities for graduates from the maritime program for professional positions at MISC as appropriate;
8. Identify suitable and experienced Marshallese within MISC that can be trained to become instructors and act as mentors

5. Effective Date

This MOA is effective upon signing by the President of CMI and the authorized signatories of MISC and shall remain in effect until either party provides the other with at least two months' written notice of intent to terminate with the termination occurring at the end of CMI's current semester. The terms shall be reviewed every two years at minimum and may be revised at any time given the agreement of both parties.

This MOA may be modified by the written consent of both parties.

Contact Information and Signature of the Parties:

College of the Marshall Islands

Dr Irene Taafaki

President

P. O. Box 1258, Majuro, MH 96960

+692 6253394

[Email: itaafaki@cmi.edu](mailto:itaafaki@cmi.edu)

Marshall Islands Shipping Corporation

Mr. Danny Wase

General Manager

P.O Box

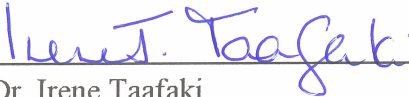
+692 6257447/8

[Email: danny.wase@gmail.com](mailto:danny.wase@gmail.com)

MISC Board
Hon Thomas H. Heine
Senator/Chairman of the MISC Board
+692 4562963
Thomasheine03@gmail.com

Office of the Attorney General
Mr. Bernard Adiniwin
Attorney General
+692 4550692
bernardadiniwin@gmail.com


Signed by the Parties:


Dr. Irene Taafaki
President, College of the Marshall Islands

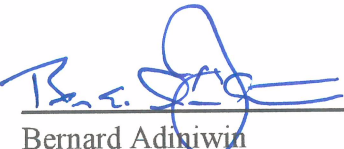
Date: Nov. 15 2022


Mr. Danny Wase
General Manager, Marshall Islands Shipping Corporation

Date: 11/15/22


Hon Thomas H. Heine
Chairman, Marshall Islands Shipping Corporation

Date: 11. 15. 22


Bernard Adiniwin
Attorney General, Office of the Attorney General

Date: 11/14/22

