

## Agenda for AT Team Meeting

11/3/14

- Approve 10/20 minutes
  - Tao Contemplation
  - Concerns about retreat center guidance / overall concerns with how the President-Minister functions in her role.
  - Fundraising & Grant Writing update -Ken
  - 2015 Retreat Discussion – Regina
  - Board Meeting Agenda & Proposed Budget - Regina
  - Zoning Subcommittee update - Teddy
  - New online church platform update – Lyn
  - Website Stats update - Jay
  - Draft volunteer Policy - Jacquelyn
  - Draft Ordained Minister's Oath - Regina
  - T-shirts, hats, mugs and other AT merchandise - Regina
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Attending: Regina, David, Teddy, Nyki, Lyn, Ken, Jay, Tom, Jacquelyn

Absent: Maile

Began at **5:30MT**

- 1) Read and approved the 10-20-14 Minutes
- 2) Read and Observed the Tao Te Ching with a moment of silence
- 3) Concerns about retreat center guidance and how the President-Minister functions in her role:
  - a. Discussed collaboration on retreat center guidance to make sure everybody's guidance is heard. Some clarifications were:
    - i. The guidance Regina received in Santa Barbara has only three elements: Start a retreat center (create the environment) in Pueblo (which includes a fairly broad area of possibilities) and begin work now. We can say "yes" or "no" to this guidance.
    - ii. The current "property search" is not a decision-making search. When it is time to select a property, a team will be put together to look at properties and select one. We are learning about the area and options as Regina drives by available properties in her free time and shares information with the team.
    - iii. The primary focus of the retreat center project now is fundraising.
  - b. Team was asked for specific suggestions on what needs to change in the way we are functioning now:.
    - i. Some wording changes were suggested for the fundraising webpages and it was suggested to add the dream-sheet to those web pages.
    - ii. At least one team member felt the team is not invited to share their guidance and/or their guidance is not honored. Team members are asked to pay attention as the team works together to discover if they are asked for input and to discern if the decision-making process is occurring at the team level or not. Also, team members were asked to review materials prior to meetings so they can participate fully at meetings.
  - c. Each person was asked if they feel to say 'yes' or 'no' to the guidance to start a retreat center in the Pueblo area. All present said 'yes'.

- 4) Fundraising and Grant Writing Update
  - a. Proposing to the board an official Fundraiser to begin 11/10/14.
- 5) 2015 Retreat Discussion
  - a. Reviewed financial plan/budget including a “low cost” retreat.
  - b. Suggestion: Having a “stacked” retreat where three retreats can occur consecutively. People have an option to attend a short retreat, two retreats, or three retreats.
    - i. Uncertain on location; Jay will create a report showing where members live and send it to all. Based on further investigation and decisions, retreat budget may change.
- 6) Additional agenda items moved to the next meeting.

Adjourned at **7:32MT**